



Mapping 2019 – 2020 GRESB Real Estate Assessment Indicators

		2020	Indicator Title	2019
MANAGEMENT	Leadership	LE1	ESG leadership commitments	PD6
		LE2	ESG objectives	MA1
		LE3	Individual responsible for ESG	MA2
		LE4	ESG taskforce/committee	MA3
		LE5	ESG senior decision-maker	MA4
		LE6	Personnel ESG performance targets	MA5
	Policies	PO1	Policy on environmental issues	PD1
		PO2	Policy on social issues	PD2
		PO3	Policy on governance issues	PD3
	Reporting	RP1	ESG reporting	PD5
		RP2.1	ESG incident monitoring	PD7.1
		RP2.2	ESG incident occurrences	PD7.2
	Risk Management	RM1	Environmental Management System (EMS)	ME1
		RM2	Process to implement governance policies	RO1
		RM3.1	Social risk assessments	RO2
		RM3.2	Governance risk assessments	RO2
		RM4	ESG due diligence for new acquisitions	RO3.1
	Stakeholder engagement	SE1	Employee training	SE1
		SE2.1	Employee satisfaction survey	SE2.1
		SE2.2	Employee engagement program	SE2.2
		SE3.1	Employee health & well-being program	SE12.1
		SE3.2	Employee health & well-being measures	SE12.2
		SE4	Employee safety indicators	SE3
		SE5	Inclusion and diversity	PD4
		SE6	Supply chain engagement program	SE4.1
		SE7.1	Monitoring property/asset managers	SE5.1
		SE7.2	Monitoring external suppliers/service providers	SE5.2
		SE8	Stakeholder grievance process	SE6

		2020	Indicator Title	2019
PERFORMANCE	Risk assessments	RA1	Risk assessments performed on standing	R03.2
		RA2	Technical building assessments	R04
		RA3	Energy efficiency measures	R05
		RA4	Water efficiency measures	R06
		RA5	Waste management measures	R07
	Targets	T1.1	Portfolio improvement targets	PI5
		T1.2	Science-based targets	
	Tenants & Community	TC1	Tenant engagement program	SE7
		TC2.1	Tenant satisfaction survey	SE8.1
	Tenants & Community	TC2.2	Program to improve tenant satisfaction	SE8.2
		TC3	Fit-out & refurbishment program for tenants on	SE9
		TC4	ESG-specific requirements in lease contracts	SE10.1
		TC5.1	Tenant health & well-being program	SE13.1
		TC5.2	Tenant health & well-being measures	SE13.2
		TC6.1	Community engagement program	SE11.1
		TC6.2	Monitoring impact on community	SE11.2
	Energy	EN1	Energy consumption for this property type	PI1.1
	GHG emissions	GH1	GHG emissions for this property type	PI2.1
	Water	WT1	Water use for this property type	PI3.1
	Waste	WS1	Waste management for this property type	PI4.1
	Data monitoring & review	MR1	External review of energy data	PI1.4
		MR2	External review of GHG data	PI2.3
		MR3	External review of water data	PI3.4
		MR4	External review of waste data	PI4.2
	Building certifications	BC1.1	Building certifications at the time of	BC1.1
		BC1.2	Operational building certifications	BC1.2
		BC2	Energy Ratings	BC2

		2020	Indicator Title	2019
DEVELOPMENT	ESG requirements	DRE1	ESG strategy during development	NC1
		DRE2	Site selection requirements	NC2
		DRE3	Site design and development requirements	NC3
	Materials	DMA1	Materials selection requirements	NC4
		DMA2.1	Life cycle assessments	
		DMA2.2	Embodied carbon disclosure	
	Building certifications	DBC1.1	Green building standard requirements	NC5.1
		DBC1.2	Green building certifications	NC5.2
	Energy	DEN1	Energy efficiency requirements	NC6
		DEN2.1	On-site renewable energy	NC7.1
		DEN2.2	Net zero carbon design and standards	NC7.2
	Water	DWT1	Water conservation strategy	NC8
	Waste	DWS1	Waste management strategy	NC9
	Stakeholder engagement	DSE1	Health & Well-being	NC11
		DSE2.1	On-site safety	NC12.1
		DSE2.2	Safety metrics	NC12.2
		DSE3.1	Contractor ESG requirements	NC10.1
		DSE3.2	Contractor monitoring methods	NC10.2
		DSE4	Community engagement program	
		DSE5.1	Community impact assessment	NC13
		DSE5.2	Community impact monitoring	NC14