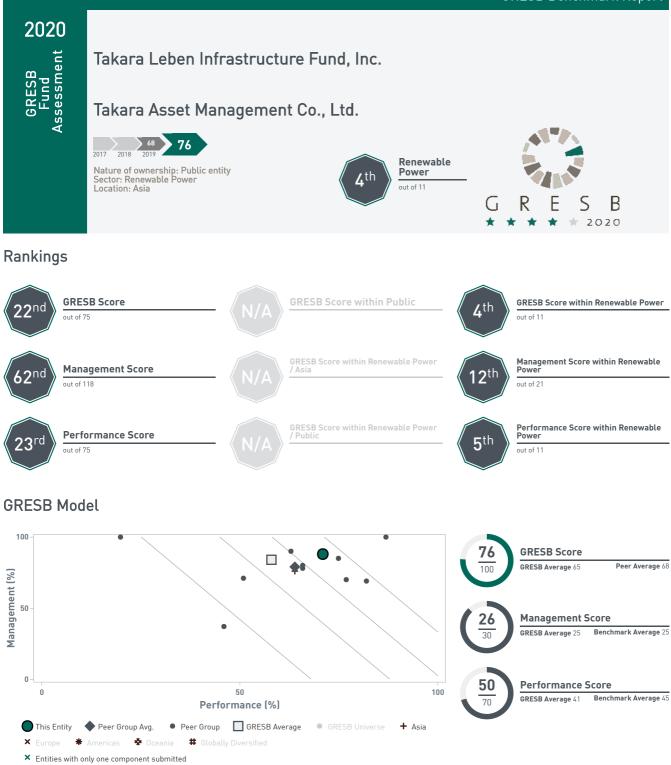


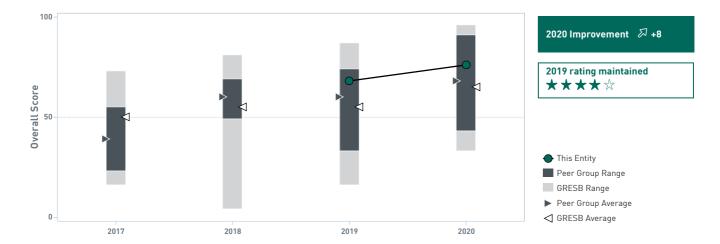
# Takara Leben Infrastructure Fund, Inc.

# Fund Assessment 2020

SUBMITTED: 3 Aug 2020 2:01:06am Mon UTC

# GRESB Benchmark Report





## 26/01/2021

Aspects, Strengths & Opportunities



#### MANAGEMENT COMPONENT

Benchmark group: Renewable Power (21 entities)

ASPECT Number of points	Weight in Component	Weight in GRESB Score	Points Obtained	Benchmark Average	Benchmark Distribution
<u>Q</u> Leadership QQ 7.55 points	25.17%	N/A	5.73	6.63	
Policies 3 points	10%	N/A	3	3	<sup>21</sup> 0 <u>25</u> <u>50</u> <u>75</u> 105%
Reporting 4.95 points	16.5%	N/A	4.79	3.9	9 0 25 50 75 100%
Risk Management 13.2 points	44%	N/A	11.55	10.64	
Stakeholder Engagement 1.3 points	4.33%	N/A	1.3	0.99	15 <sub>7</sub> ↓ □ 0 25 50 75 100%

#### PERFORMANCE COMPONENT

Entity Name Weight (%)	Ownership(%)	Score	Man. Score	Perf. Score	GRESB Rating	Performance vs. Portfolio	Performance vs. Peer Group	Peer Group	EU Taxonomy Activity	EU Taxonomy Compliant
Takara Leben Co., Ltd. (as a Multi-Assets Operator for the Solar Energy Facilities Portfolio of Takara Leben Infrastructure Fund, Inc. ) C Takara Leben Co., Ltd. 100.00%	100.0%	71	72	70	****		-	Asia-Pacific Photovoltaic Power Generation	Production of Electricity from Solar PV	Threshold me

This section provides an indication as to whether an asset investment is aligned with the EU taxonomy. Click on the guidance for more details.

# Entity & Peer Group Characteristics

This Entity	
Primary Geography:	Asia
Primary Sector:	Renewable Power
Nature of the Entity:	Public entity
Total GAV:	\$416 Million
Total NAV:	\$185 Million
Year of commencement/establishment	2016
Reporting Period:	Fiscal Year, first month: June
Reporting Period: Peer Group (11 entities)	Fiscal Year, first month: June
	Fiscal Year, first month: June Global
Peer Group (11 entities)	· · · ·
Peer Group (11 entities) Peer Group Geography:	Global
Peer Group (11 entities) Peer Group Geography: Peer Group Sector:	Global Renewable Power

# Validation

	GRESB Validation
Automatic	Automatic validation is integrated into the portal as participants fill out their Assessments, and consists of errors and warnings displayed in the portal to ensure that Assessment submissions are complete and accurate.
Manual	Manual validation takes place after submission, and consists of document and text review to check that the answers provided in Assessment are supported by sufficient evidence. The manual validation process reviews the content of all Assessment submissions for accuracy and consistency.

		E	vidence	e Manual V	alidation		
LE1	LE2	LE2	LE5	RM1.1	RM1.2 Text (1)	RP1	Integrated Report Sustainability Report Annual Report
RM1.2 Text (2)	RM1.2 Text (3)	RM1.2					Corporate Website Reporting to Investors Other Disclosure

Manual Validation Decisions - Excluding Accepted Answers					
Evidence					
Indicator	Decision	Reason(s):			
RP1 - Reporting to Investors	Partially accepted	Only contains actions and/or performance from one element of E, S, or G			
RP1 - Other Disclosure	Not accepted	Not applicable to the reporting year requirements Only contains actions and/or performance from one element of E, S, or G			
Other Answers					
Indicator	Decision	Other answer provided:			

# Management

	Aspect Indicators	Score Max	Score Entity (p)	Score Benchmark (p)	Strengths & Opportunities
<u>A</u>	Leadership	7.55p   25.17%	5.73	6.63	N/A
LE1	ESG leadership commitments	1.3	0	1.05	85% of peers scored higher
LE2	Responsible investment strategy	1.65	1.65	1.56	23% of peers scored lower
LE3	Individual responsible for ESG	1.3	0.78	1.18	76% of peers scored higher
LE4	ESG senior decision maker	1.65	1.65	1.65	0% of peers scored lower
LE5	Personnel ESG performance targets	1.65	1.65	1.2	38% of peers scored lower
<u>م</u>	Policies	3p   10%	3	3	N/A
P01	Policies on environmental issues	1	1	1	0% of peers scored lower
P02	Policies on social issues	1	1	1	0% of peers scored lower
P03	Policies on governance issues	1	1	1	0% of peers scored lower
 ©	Reporting	4.95p   16.5%	4.79	3.9	N/A
RP1	ESG Reporting	3.3	3.3	2.45	57% of peers scored lower
RP2.1	ESG incident monitoring	1.65	1.49	1.45	57% of peers scored higher
RP2.2	ESG incident ocurrences			Not scored	
	Risk Management	13.2p   44%	11.55	10.64	N/A
RM1.1	ESG due diligence for new acquisitions	6.6	4.95	6.21	85% of peers scored higher
RM1.2	ESG risks and opportunities in investment monitoring processes/asset management	6.6	6.6	4.43	52% of peers scored lower
$\bigcirc$	Stakeholder Engagement	1.3p   4.33%	1.3	0.99	N/A
SE1 SE2 SE3	Employee engagement program Employee training Employee satisfaction monitoring			Not scored Not scored Not scored	
SE4	Inclusion & diversity	1.3	1.3	0.99	28% of peers scored lower

# Leadership

#### LE1 POINTS: 0/1.3

ESG leadership commitments	Percentage of Benchmark
• Yes	90%
O No	10%

Provide additional context for the answer provided (not validated, for reporting purposes only)

https://portal.gresb.com/2020/reports/17885-takara-leben-infrastructure-fund-inc/sections

#### Additional context

Ke consider to sign off when the situation is ready.

#### LE2 POINTS: 1.65/1.65

Responsible investment strategy	Percentage of Benchmark
• Yes	100%
The strategy incorporates the following approaches (multiple answers possible)	
Corporate engagement and shareholder action	71%
Impact/community investing	43%
Integration of ESG factors	90%
Positive/best-in-class screening	48%
Negative/exclusionary screening	86%
Norms-based screening	43%
Sustainability themed investing	100%

#### Describe the strategy and how it is being implemented (for reporting purposes only)(maximum 250 words)

In Japan, based on social significance of infrastructure development and enhancement of investment needs, infrastructure fund market was established in 2015 with the expectation of utilization for earthquake disaster reconstruction and utilization for infrastructure management which serves as a basis of diversification of energy sources and growth of Asian economic zone. The Investment Corporation became listed in infrastructure fund market as the first company in Japan in June, 2016. Our basic policy is to contribute to creating earth-friendly and sustainable environment and (1) as climate change is becoming a global issue, we aim to contribute to enhancement of energy self-sufficiency rate by use of natural energy through investment in reusable electric power facilities which can control the generation of CO2 (GHG). Also, (2)we contribute to local society through job creation in local society by entrusting local subcontractor with management operation of electric power facilities and utilization of unused land. And (3) the Investment Corporation and our sponsor Takara Leben Co., Ltd. establish continuous cooperation relationship for development of mutual business and achieve enlargement of mutual business operation so that we can maximize unit holder value by stable and sustainable mid-to long term growth.

### The strategy is:

• Publicly available	81%
Provide applicable hyperlink or a separate publicly available evidence	
Evidence provided (but not shared with investors)	[ACCEPTED]
O Not publicly available	19%
No	0%

Provide additional context for the answer provided (not validated, for reporting purposes only)

#### Additional context

[Not provided]

LE3 POINTS: 0.78/1.3

ndividual responsible for ESG	Percentage of Benchmark
• Yes	100%
Dedicated employee for whom sustainability is the core responsibility	57%
Employee for whom sustainability is among their responsibilities	100%
External consultant/manager	48%

26/01/2021	2020 Takara Leben Infrastructure Fund, Inc.: Benchmar	k Report	
Invest	ment partners (co-investors/JV partners)	5%	
O No		0%	
Provide additio	nal context for the answer provided (not validated, for reporting purposes only)		
Additional cont	ext		
[Not provided]			
LE4 POINTS: 1.	65/1.65		
ESG senior dec	ision maker	Ρ	ercentage of Benchmark
• Yes		100%	
The indivi	dual's most senior role is as part of:		
Percentag	e of Benchmark		
	<b>[62%]</b> Board of directors		
	• [24%] C-suite level staff		
	<b>[5%]</b> Fund/portfolio managers		
	<b>[5%]</b> Investment committee		
	<b>[4%]</b> Other		
O No		0%	
	nal context for the answer provided (not validated, for reporting purposes only)		
[Not provided]			
Personnel ESG	performance targets	P	ercentage of Benchmark
• Yes		86%	
Predetern	nined consequences		
• Yes		86%	
	Financial consequences	81%	
	Personnel to whom these factors apply		
	✓ All other employees	52%	
	Asset managers	76%	
	Board of directors	33%	
	C-suite level staff	52%	
	Dedicated staff on ESG issues	57%	
	ESG managers	62%	
	External managers or service providers	33%	
	✓ Fund/portfolio managers	62%	
	Investment analysts	67%	
	Investment committee	52%	
	Investor relations	43%	

6/01/2021	2020 Takara Leben Infrastructure Fund, Inc.: Benchmar	k Report	
	Other	5%	
	Non-financial consequences	67%	
	Personnel to whom these factors apply		
	All other employees	43%	
	Set managers	62%	
	Board of directors	19%	
	C-suite level staff	38%	
	Dedicated staff on ESG issues	43%	
	ESG managers	52%	
	External managers or service providers	14%	
	Fund/portfolio managers	57%	
	Investment analysts	52%	
	Investment committee	38%	
	Investor relations	33%	
	Other	10%	
0	No	0%	
Provi	de applicable evidence		
Eviden	ce provided (but not shared with investors)		[ACCEPTED]
O No		14%	
Provide ac	ditional context for the answer provided (not validated, for reporting purposes only)		
Additional			
Policies			
<b>P01</b> P01	ITS: 1/1		
Policies or	environmental issues	P	ercentage of Benchmark
• Yes		100%	
Provi	de applicable evidence		
Eviden	ce provided		
Ø http	//tif9281.co.jp/en/sustainability.html		
O No		0%	
	ditional context for the answer provided (not validated, for reporting purposes only)		
Additional			
	ај ITS: 1/1		
	чы, цт		

Policies on social issues

• Yes

Provide applicable evidence

https://portal.gresb.com/2020/reports/17885-takara-leben-infrastructure-fund-inc/sections

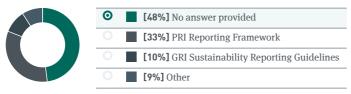
Percentage of Benchmark

100%

Evidence provided		
O No	0%	
Provide additional context for the answer provided (not validated, for reporting purposes only)		
Additional context		
[Not provided]		
<b>P03</b> POINTS: 1/1		
Policies on governance issues	F	Percentage of Benchmark
• Yes	100%	
Provide applicable evidence		
Evidence provided		
Ø http://tif9281.co.jp/en/sustainability.html		
O No	0%	
Provide additional context for the answer provided (not validated, for reporting purposes only)		
Additional context		
[Not provided]		
Reporting		
<b>RP1</b> POINTS: 3.3/3.3		
ESG Reporting	F	Percentage of Benchmark
• Yes	100%	
Types of disclosure		
Integrated Report*	0%	
Stand-alone sustainability report(s)	76%	
Reporting level		
• Group	38%	
O Investment manager or business unit	29%	

Entity

Aligned with third-party standard



#### Third-party review

• Yes	38%
• Externally checked	38%
<ul> <li>Externally verified</li> </ul>	0%
<ul> <li>Externally assured</li> </ul>	0%
O No	38%

10%

### Provide applicable evidence

Evidence provided (but not shared with investors)	[ACCEPTED]
Section in Annual Report	62%
Select the applicable reporting level	
• Reporting level	5%
O Investment manager or business unit	5%
• Entity	52%

Aligned with third-party standard

• [95%] No answer provided
C [5%] GRI Sustainability Reporting Guidelines

### Third-party review

• Yes	19%
• Externally checked	19%
O Externally verified	0%
• Externally assured	0%
O No	43%
Provide applicable evidence	
Evidence provided (but not shared with investors)	[ACCEPTED]
Dedicated section on website	86%
Reporting level	
O Group	29%
O Investment manager or business unit	48%
• Entity	10%
Evidence provided	[ACCEPTED]
∂ http://tif9281.co.jp/en/sustainability.html	
Entity reporting to investors	90%
Once in half a year	
Frequency of reporting	
Aligned with third-party standard	
● <b>[81%]</b> No answer provided	
□ □ □ □ □ □ □ □ □ □ □ □ □ □ □ □ □ □ □	
□ ■ [5%] PRI Reporting Framework	
Third-party review	
Third-party review	19%

https://portal.gresb.com/2020/reports/17885-takara-leben-infrastructure-fund-inc/sections

1/2021	2020 Takara Leben Infrastructure Fund, Inc.: Benchma	ark Repor 0%	t
	<ul> <li>Externally verified</li> <li>Externally assured</li> </ul>	0%	
	No	71%	
		7170	
	Provide applicable evidence Evidence provided		
	Attp://tif9281.co.jp/en/wp-content/uploads/2020/07/en-material-AMGHTIOZDt48gstZn5L06L8Z94sI.pdf		[PARTIALLY ACCEPTED]
	Other Notice of Monthly Electricity Generation of Solar Power Generation Facilities for January [ACCEPTED] 2020	48%	
	Reporting level		
	O Group	19%	
	O Investment manager or business unit	24%	
	• Entity	5%	
	Aligned with third-party standard		
	◎ <b>[67%]</b> No answer provided		
	C [19%] GRI Sustainability Reporting Guidelines		
	□ ■ [14%] PRI Reporting Framework		
	Third-party review		
	○ Yes	19%	
	O No	29%	
	Provide applicable evidence		
	Evidence provided		[NOT ACCEPTED]
No	http://tif9281.co.jp/en/wp-content/uploads/2020/02/en-news-ElnH97rvqR6JxJe4urigK46Uf1cX.pdf	0%	
	dditional context for the answer provided (not validated, for reporting purposes only	J	
ot provid	ed]		
	20INTS: 1.49/1.65		
G incid	ent monitoring	F	Percentage of Benchmark
• Yes		95%	
Stak	eholders		
	Clients/customers	86%	
	Community/public	86%	
	Contractors	76%	
	Employees	86%	
	Investors/shareholders	95%	
	Pogulators/government	81%	

Special interest groups

Regulators/government

https://portal.gresb.com/2020/reports/17885-takara-leben-infrastructure-fund-inc/sections

81%

67%

	F
Suppliers	62%
Other stakeholders	48%
Process	
[Not provided]	
O No	5%
Provide additional context for the answer provided (not validated, for reporting purposes onl	y]
Additional context	
[Not provided]	
RP2.2 Not scored	
ESG incident ocurrences Has the entity been involved in any ESG-related misconduct, penalt against the codes of conduct/ethics in the reporting period?	
	Percentage of Benchmark
• Yes	0%
• No	100%
Provide additional context for the answer provided (not validated, for reporting purposes onl	y]
[Not provided]	
RM1.1 POINTS: 4.95/6.6	
ESG due diligence for new acquisitions	Percentage of Benchmark
• Yes	100%
Elements of pre-investment process	
ESG risks and opportunities are identified (relating to the material issues) are identified	95%
SG risks are analysed	100%
SG risks are evaluated and treated	100%
SG risks and opportunities are considered and can impact the investment decision	100%
Provide applicable evidence	
Evidence provided (but not shared with investors)	[ACCEPTED]
○ No	0%
Provide additional context for the answer provided (not validated, for reporting purposes onl	y]
Additional context [Not provided]	
RM1.2 POINTS: 6.6/6.6	
ESG risks and opportunities in investment monitoring processes/asset management	
	Percentage of Benchmark
• Yes	Percentage of Benchmark
• Yes	

Describe how and which ESG risks and/or opportunities are treated or mitigated, and which tools are used: (maximum 250 words)

#### 2020 Takara Leben Infrastructure Fund, Inc.: Benchmark Report

[FULL POINTS]

The followings are the elements of risk and opportunity for ESG Specific risks to be managed are: 1) ßß established in asset management guidelines. 2) Basic policy is stipulated in risk management regulations. 3) Risks are identified by defining critical risks in risk management policy. 4) Risks are managed using a tool named Risk Factor Management List.

5) According to the process of implementation criteria for risk management, 6) risks are identified based on risk assessment criteria and control of risk mitigation/reduction measures are implemented. For remaining risks even after implementing risk mitigation action, assessment value of remaining risks is calculated and incorporated in business plan.

In case of "Risk of damage, loss or deterioration of target asset due to natural disaster/accident" which is one of business risks, specific risk is assessed as "M for possibility, H for impact level" and thus rated as "5" according to the matrix of 1) frequency of risk occurrence (H:High, M:Medium, L:Low) and 2) impact (H:High, M:Medium, L:Low).

We have set up a structure to determine seismic performance and verify risk of damage and impact level resulting from accident/disaster based on technical report analyzed by a third-party expert and Probable Maximum Loss (PML) to implement control measures taking into account the asset management status.

$\checkmark$	Regular review of ESG risks and/or opportunities
--------------	--

95%

81%

#### Describe how and which ESG risks and/or opportunities are regularly reviewed, and which tools are used: (maximum 250 words)

For the risks of "Power generator maintenance" related to the features of owned asset, maintenance/operation [FULL POINTS] of power generator is largely depending on the performance of business execution by O&M Provider. Experience and capability, regional operation structure, feasibility of business as per plan, cost level, continuity of management, etc. are considered. For example, business discontinuation risk or human loss risk due to inappropriate occupational health and safety are regularly monitored by reviewing the number of personnel engaged in operation and maintenance of asset and their aptitude. Specifically, 1) monthly report by 0&M Provider is verified for appropriateness and effectiveness. Also, 2) information gathered through survey form and 3) checklist for outsourcing contractor are used as a tool to monitor annual performance.

0&M Providers who cover almost 80% of the owned assets have been conducting workshop focusing on ESG where category table of direct and indirect potential risks is used as a tool to perform analysis and assessment.

If potential risks of 0&M Provider likely to materialize as a result of monitoring, corrective actions are discussed and review/change of contract is performed as needed by monitoring of action status and reported in management meetings.

#### Externally report or communicate ESG risks and/or opportunities

Describe how and which ESG risks and/or opportunities are reported or communicated externally, and which tools are used: (maximum 250 words)

1) If any repairs/construction are planned for electric power plant, we conduct briefing session depending on [FULL POINTS] 1) If any repairs/construction are planned for electric power plant, we conduct or roung occurrency of the situation to share the information on construction overview/schedule with neighboring land owners and neighboring residents in the community, considering surrounding geographical features and local characteristic. Also, responding to the neighboring residents request, we have planned weeding as measures against weeds on public roads. We subcontract weeding to a local business to contribute and proactively communicate with local community.

2) With regard to the impact by natural disaster occurred, press release on human damage, property damage, asset management status, etc. are quickly disclosed on our website (e.g., Notice regarding Impact of Typhoon no. 15, etc.)

Report is made to EDINET, TDNET and relevant government agencies depending on the type of event. Besides, email/telephone queries by investors are recorded in a specified format and communication history is managed to enable continuous support.

#### Who are the risks and/or opportunities communicated to:

	Community/public	71%	
	✓ Investors	81%	
	Regulators/government	62%	
	Special interest groups	38%	
Provi	de applicable evidence		
Eviden	ce provided		[ACCEPTED]
🖉 http	://tif9281.co.jp/en/wp-content/uploads/2019/09/en-news-MeqihMD1ELvyRL8xg0vxuvyM3hQi.pdf		
No		5%	

Provide additional context for the answer provided (not validated, for reporting purposes only)

#### Additional context

[Not provided]

### Stakeholder Engagement

SE1 Not scored

ployee engagement program Percentage of Benchma	
Yes	95%
Select all applicable options (multiple answers possible)	
Development of action plan	76%
Feedback sessions with Senior Management Team	81%
Feedback sessions with separate teams/departments	71%
Focus groups	57%
Implementation	57%
Planning and preparation for engagement	43%
Program review and evaluation	62%
Training	95%
Other	19%
No	5%

Provide additional context for the answer provided (not validated, for reporting purposes only)

#### Additional context

**GG** http://tif9281.co.jp/sustainability.html#tab-2

We conducted cleanup activity in Hanno in Saitama Prefecture. Takara Asset Management, our asset management company, is authorized by "Hanno parks clean-up action group" and periodically conduct cleanup activity in Asahiyama Tenbo Park adjacent to our LS Hanno Misugidai Solar Power Plant. We have been contributing to the local peple through these activities.

# SE2 Not scored

nployee training	Percentage of Benchmark
Yes	100%
Percentage of employees who received professional training in the reporting year: $100\%$	
Percentage of employees who received ESG-related training in the reporting year: $60\%$	
ESG-related training elements included  Environmental issues	100%
Social issues	90%
<ul> <li>Social issues</li> <li>Governance issues</li> </ul>	90%

Provide additional context for the answer provided (not validated, for reporting purposes only)

#### Additional context

[Not provided]

#### SE3 Not scored

Employee satisfaction monitoring	Percentage of Benchmark
• Yes	76%
O No	24%

Provide additional context for the answer provided (not validated, for reporting purposes only)

# Additional context

[Not provided]

```
CE/
        POINTS
                3/1
```

usion & diversity	Percentage of Bench	Percentage of Benchmark	
Yes	81%	81%	
Diversity of the entity's governance bodies	71%		
Select all diversity metrics (multiple answers possible)			
✓ Age group distribution	48%		
Board tenure	29%		
Gender pay gap	19%		
Gender ratio	71%		
Women: 0%			
Men: 100%			
International background	38%		
Racial diversity	38%		
Socioeconomic background	24%		
Diversity of the organization's employees	81%		
Select all diversity metrics (multiple answers possible)			
Seg group distribution	48%		
Under 30 years old: 10%			
Between 30 and 50 years old: 69%			
Over 50 years old: 21%			
Gender pay gap	24%		
Gender ratio	81%		
Women: 26%			
Men: 74%			
✓ International background	57%		
	62%		
✓ Racial diversity			
	29%		

Provide additional context for the answer provided (not validated, for reporting purposes only)

# Additional context

[Not provided]

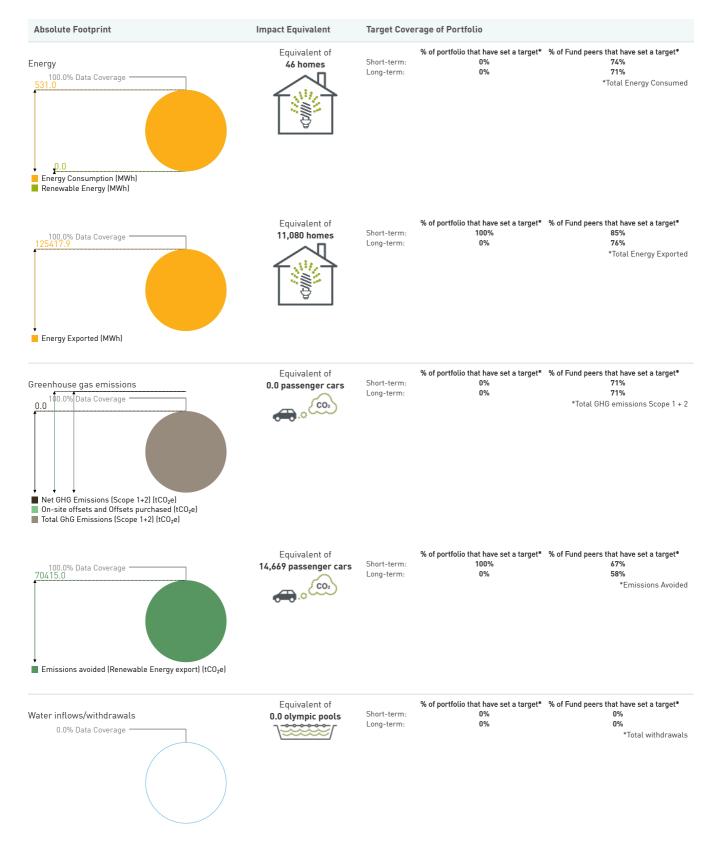
# Performance

# Summary of Entity Assets

Asset	Sector	Exclusion	Asset Weight
Takara Leben Co.,Ltd. (as a Multi-Assets Operator for the Solar Energy Facilities Portfolio of Takara Leben Infrastructure Fund, Inc. )	Renewable Power	-	100%

### Performance

# **Portfolio Impact**





# Inclusion and Diversity

Gender Ratio Governance Bodies Data Coverage: 100% Women Entity Benchmark Coverage: 25% 50% 75% 100% Men Entity Benchmark

25%

50%

0%

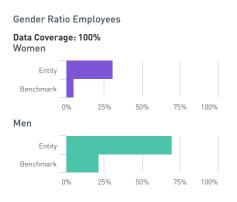
75%

100%

#### 26/01/2021

2020 Takara Leben Infrastructure Fund, Inc.: Benchmark Report

Absolute Footprint Impact Equivalent Target Coverage of Portfolio



### Disclaimer: 2020 Benchmark Report

The 2020 Benchmark Report (the "Report") and the associated GRESB Scorecard ("Scorecard") is based on information provided by GRESB participants by way of the GRESB annual assessment.

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# **Global Partners**

