

2021

Asset Assessment

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Disclaimer: 2021 GRESB Infrastructure Fund & Asset Assessment Pre-Release

The information in this document has been provided in good faith and on an "as is" basis. While we do not anticipate major changes, we reserve the right to make modifications prior to the official start of the 2021 reporting period on April 1 and the official release of the 2021 Infrastructure Fund and Asset Assessments. We will publicly announce any such modifications.

Introduction

About GRESB

Mission-driven and investor-led, GRESB is the environmental, social and governance (ESG) benchmark for real assets. We work in collaboration with the industry to provide standardized and validated ESG data to the capital markets. The 2020 Real Estate benchmark covers more than 1,200 property companies, real estate investment trusts (REITs), funds, and developers. Our coverage for Infrastructure includes 544 infrastructure funds and assets. Combined, GRESB represents USD 5.3 trillion AUM. More than 120 institutional and financial investors use GRESB data to monitor their investments, engage with their managers, and make decisions that lead to a more sustainable and resilient world.

For more information, visit gresb.com. Follow @GRESB on Twitter.

2021 Assessments Structure

In 2020, the Infrastructure Assessments were split into separate Management and Performance Components. This structure allows entities to complete either or both components. Entities starting off on their sustainability journey are thus able to first develop their data collection processes before reporting performance data.

For 2021, the Infrastructure Assessments have been kept stable with relatively few changes. The Resilience Module, which was optional in previous years, has been integrated into the Assessments and is now mandatory, thus facilitating TCFD reporting for all participants. We will continue to shift the emphasis and scoring from management and transparency to performance. We are also looking to provide new data and analytical tools in the portal including addressing coming EU regulations and SDG reporting.

For more information about the 2021 Assessments development process, click here.

Grace Period

GRESB offers first-time participants the option to not disclose their Assessment results to their investors. This first year "Grace Period" allows companies and funds a year to familiarize themselves with the GRESB reporting and assessment process without externally disclosing their results to GRESB Investor Members.

While Grace Period participant names are disclosed to GRESB Investor Members, Investor Members are not able to request access to Grace Period participant results.

First-time participants wishing to opt for the Grace Period can select the option from the settings section in the Assessment Portal.

Who can see my data?

Data collected through the GRESB Infrastructure Fund and Asset Assessments is only disclosed to the participants themselves and:

- In the case of non-listed funds and companies, to those of that company or fund's investors that are GRESB Investor Members;
- In the case of listed infrastructure companies, to all GRESB Investor Members that invest in listed infrastructure securities.

All data provided to GRESB is strictly confidential and will only be disclosed to participants' investors, with their explicit consent.

Timeline & Process

The GRESB Infrastructure Fund and Asset Assessments will be available in the GRESB Portal on April 1, 2021. The submission deadline is July 1, 2021, providing participants with a three-month window to complete the Assessment. This is a fixed deadline and GRESB will not accept submissions received after this date. GRESB validates and analyzes all participants' Assessment submissions.

In 2020 we introduced a Review Period in the Assessment cycle to further strengthen the reliability of our Assessments and benchmark results. We will provide this process again in 2021 starting on September 1, when preliminary individual GRESB results will be made available to all participants. The Review Period will run for one month. During the Review Period, participants will be able to submit a review request to GRESB using a dedicated form. The final results will be launched to both participants and Investor Members on October 1. Public Results events and other results outputs will be scheduled in October and November.

For more information about the 2021 Assessment timeline, click here.

Response Check service

A Response Check is a high-level check of a participant's GRESB Infrastructure Fund or Asset Assessment by the GRESB team, taking place prior to submission. It minimizes the risk of errors that could adversely impact Assessment results. The Response Check fee is €1750 EUR (exclusive of VAT).

Guidance & Support

The 2021 Infrastructure Fund and Asset Assessments will be accompanied by indicator-specific Guidance that explains:

- The intent of each indicator;
- The requirements for each response;
- Explanation of any terminology used;
- References to any third-party documents;
- Scoring mechanism for each indicator.

The written Reference Guide will be published on the GRESB website during the first week of March 2021. Starting April 1, 2021, guidance is also available in the GRESB Portal through pop-up fields next to each indicator. GRESB <u>customer support service</u> is open year round.

2021 Infrastructure GRESB Asset Assessment Changes

The 2021 Assessment development process indicated that the topics covered are material to stakeholders across the board. After the structural changes implemented in 2020, the focus has been on consolidating the existing Assessments and ensuring that the Resilience Module was integrated into the Assessment appropriately.

The changes in the Management Component have been limited to small amendments to indicators to provide respondents with more appropriate reporting options, and the integration of the Resilience Module in existing indicators and through the addition of five new indicators in the Risk Management aspect. This will enable all participants to align to TCFD reporting requirements.

The changes in the Performance Component have been focused on providing a better reporting experience for participants, by simplifying some metrics and adding others to support specific sectors in their ESG reporting.

The most substantial change to the Infrastructure Asset Assessment comes from the addition of a Development Component, due to be released in February 2021. This new component will enable assets under development (either in the design or construction phase) to report their management and performance. The Development Component will allow asset managers and investors to benchmark projects and understand their construction performance and the performance they expect once they are operational.

The Asset Assessment will comprise of:

- A Management Component, applicable to all assets whether operational or under development, covering the entity's leadership and strategy, policies, risk management and stakeholder engagement processes at the organizational level.
- A Performance Component, applicable to operational assets, to report their quantitative environmental and social performance, as well as implementation of actions and certifications.
- A Development Component, applicable to assets under development, that allows projects to report their construction performance and the projected operational performance of the asset.

All work on the 2021 Assessments was undertaken with the support and input of the Infrastructure Advisory Board (IAB), the Infrastructure Benchmark Committee (IBC) and the Industry Working Group on New Developments (IWG ND).

For more information, please see our webpage.

Management Component

High-level comments

Integration of Resilience Module

The Resilience Module, which was previously optional, has been integrated into the Management Component. Five new indicators have been added to the aspect Risk Management and changes have been made to two indicators in the Leadership aspect.

Minor changes to indicators

Minor changes have been made to a few indicators to add some new options or to restructure them for better validation.

Indicator Level Changes

LE2 ESG leadership commitments - New commitments added

Description: New commitments have been added under "General ESG commitments: Commitments that are publicly evidenced and do not oblige the organization to take action" and "Formal environmental issue-specific commitments: Commitments that are publicly evidenced and oblige the organization to take action".

Rationale for change: This allows entities that have made a commitment to these initiatives to report them to investors.

Impact of change: Small increase in reporting burden to provide meaningful information to investors.

LE4 Individual responsible for ESG objectives - Resilience integrated

Description: The indicator has been restructured. It is now split between ESG and climate-related issues so that entities can provide different contact details for each topic.

Rationale for change: This indicator change is part of the integration of the Resilience Module and is aligned with the TCFD recommended disclosures.

Impact of change: Small increase in reporting burden that allows entities to report according to TCFD reporting recommendations.

LE5 ESG senior decision maker - Resilience integrated

Description: The indicator has been restructured. It is now split between ESG and climate-related issues so that entities can provide different contact details for each topic.

Rationale for change: This indicator change is part of the integration of the Resilience Module and is aligned with the TCFD recommended disclosures.

Impact of change: Small increase in reporting burden that allows entities to report according to TCFD reporting recommendations.

RM2.1 Environmental risk assessments - Restructured for simpler validation

Description: The options that can be selected as elements of a risk assessment have been changed and are now listed as radio buttons (i.e., an entity can only select one instead of multiple).

Rationale for change: This change simplifies the validation of the supporting evidence and aligns with the ISO 31000 Risk Management standard.

Impact of change: No change in reporting burden.

RM2.2 | Social risk assessments - Restructured for simpler validation

Description: The options that can be selected as elements of a risk assessment have been changed and are now listed as radio buttons (i.e., an entity can only select one instead of multiple).

Rationale for change: This change simplifies the validation of the supporting evidence and aligns with the ISO 31000 Risk Management standard.

Impact of change: No change in reporting burden.

RM2.3 Governance risk assessments - Restructured for simpler validation

Description: The options that can be selected as elements of a risk assessment have been changed and are now listed as radio buttons (i.e., an entity can only select one instead of multiple).

Rationale for change: This change simplifies the validation of the supporting evidence and aligns with the ISO 31000 Risk Management standard.

Impact of change: No change in reporting burden.

RM3 Resilience of strategy to climate-related risks - New indicator

Description: Added new indicator on resilience of strategy to climate-related risks

Rationale for change: This indicator is part of the integration of the Resilience Module and is aligned with the TCFD recommended disclosures.

Impact of change: Small increase in reporting burden that allows entities to report according to TCFD reporting recommendations.

RM4.1 Transition risk identification - New indicator

Description: Added new indicator on identification of climate-related transition risks

Rationale for change: This indicator is part of the integration of the Resilience Module and is aligned with TCFD reporting recommendations.

Impact of change: An increase in reporting burden that allows entities to report according to TCFD reporting recommendations.

RM4.2 Transition risk impact assessment - New indicator

Description: Added new indicator on assessment of climate-related transition risks.

Rationale for change: This indicator has been added as part of the integration of the Resilience Module and is aligned with TCFD reporting recommendations.

Impact of change: An increase in reporting burden that allows entities to report according to TCFD reporting recommendations.

RM4.3 Physical risk identification - New indicator

Description: Added new indicator on identification of climate-related physical risks.

Rationale for change: This indicator has been added as part of the integration of the Resilience Module and is aligned with TCFD reporting recommendations.

	Impact of change: An increase in reporting burden that allows entities to report according to TCFD
	reporting recommendations.
RM4.4	Physical risk impact assessment - New indicator
	Description: Added new indicator on assessment of climate-related physical risks.
	Rationale for change: This indicator has been added as part of the integration of the Resilience Module and is aligned with TCFD reporting recommendations.
	Impact of change: An increase in reporting burden that allows entities to report according to TCFD reporting recommendations.
SE1	Stakeholder engagement program - New option added
	Description: A new option has been added to the checklist "elements of the stakeholder engagement program".
	Rationale for change: This allows entities to better report how their stakeholder engagement program is structured.
	Impact of change: Very small increase in reporting burden.
SE2	Supply chain engagement program - New option added
	Description: A new option has been added to the checklist for "elements of the supply chain engagement program", and two new issues have been added to the checklist "issues covered by

the procurement processes".

Rationale for change: These small changes allow for a more precise reporting of how the entity's supply chain program is structured.

Impact of change: Small increase in reporting burden.

Performance Component

High-level comments

Output - Indicator now mandatory

As part of the ongoing work to score performance, the reporting of the "Output" metric for the reporting year will become mandatory for all participants in the Performance Component. This will enable the automatic calculation of output intensities for other indicators to allow for better benchmarking and to facilitate the scoring of performance in the future.

Energy - Removed table

The table "Energy generated from fuels" was removed. This table was added in 2020 to enable entities in the Power Generation x-Renewables and Renewable Power sectors to report fuels used in the energy generation process. This was identified as a less relevant set of information and has therefore been removed.

Water - Water quality table added

A new table "Discharge water quality" has been added to the indicator WT2 "Water outflows / discharges". This table was added to better align with GRI, and to provide relevant information to investors on a potential ESG risk. Only the quality of water discharged to natural bodies of water (i.e., sensitive waterways) will need to be reported.

Waste - Generation metrics added

New metrics have been added to the table "Generation/import". This will allow entities to provide more granular information to investors on the produced or imported waste and is aligned to several existing legislative frameworks.

Other - Minor changes to tables

All tables in the Performance Component were reviewed. In some cases, metrics were reshuffled or subtotals added to make it clearer to participants how metrics are calculated. In some cases, metrics were renamed to make their scope clearer. These minor changes will improve user experience.

Indicator Level Changes

Oll Output & impact - Output reporting mandatory

Description: This indicator is now mandatory for all entities reporting to the Performance Component. The only mandatory metric in the indicator is "Output".

Rationale for change: The output metric is used to calculate intensities for the environmental indicator in the Performance Component. Having all entities report on this metric allows for better benchmarking and allows GRESB to score performance in the future.

Impact of change: Increase in reporting burden.

EN1 Performance Indicators - Reporting boundaries

Description: The table "Energy generated from fuels" has been removed.

Rationale for change: This table was added in 2020 to enable entities in the Power Generation x-Renewables and Renewable Power sectors to report fuels used in the energy generation process. This was identified as a less relevant set of information and has therefore been removed.

Impact of change: Decrease in reporting burden.

Energy - New metric "LPG, butane and propane" added

Description: A new metric has been added to the tables "Energy imported / purchased" and "Energy exported / sold": "LPG, butane and propane".

Rationale for change: This metric was added as many entities reported this fuel under the "other fuel" option in 2020. Having this metric as a separate option in the table facilitates the reporting process and makes it easier for investors to analyse the reported data.

Impact of change: Small increase in reporting burden.

Energy - New metric "Biofuels (produced onsite)" added

Description: A new metric has been added to the table "Energy generated onsite": "Biofuels (produced onsite)".

Rationale for change: This metric was added to allow the reporting of biofuels generated from internal processes, such as methane during wastewater treatment.

Impact of change: Small increase in reporting burden.

Energy - New metric "Ocean" added

Description: A new metric has been added to the table "Energy generated onsite": "Ocean".

Rationale for change: This metric was added to distinguish generated tidal and wave energy from hydro-electric energy.

Impact of change: Small increase in reporting burden.

Energy - Subtotals added

Description: New subtotal metrics have been added to all of the absolute performance tables, indicating the subtotals for renewable and non-renewable energy for each table.

Rationale for change: This clarifies which metrics in the tables contribute to the renewable and non-renewable energy consumption tables and gives entities the option to report absolute targets relating to the purchase, generation and export of renewable and non-renewable energy.

Impact of change: No increase in reporting burden.

GH1 Greenhouse gas emissions - Re-ordering of metrics in table

Description: The metric "Emissions avoided (export of renewable energy)" has been moved to the bottom of the Greenhouse gas emissions table.

Rationale for change: The metric is relevant only for entities that export renewable energy but was confused by some participants with offsets. Moving it to the bottom of the table makes it clearer that the metric is not included in the calculation of net emissions.

Impact of change: No change in reporting burden.

Greenhouse gas emissions: Metric made mandatory

Description: The metric "Emissions avoided (export of renewable energy)" has been made mandatory for all participants.

Rationale for change: The metric is scored for entities in the sector "Renewable Power". Making the metric mandatory ensures that these entities complete the aspect "Greenhouse Gas Emissions" correctly. Entities not exporting renewable energy can simply enter "0" to this metric.

Impact of change: Small increase in reporting burden.

Greenhouse gas emissions: New scored metric

Description: The metric "Net emissions intensity (/output)" will be the scored metric for all entities with the exception of entities in the sector "Renewable Power".

Rationale for change: As we move towards scoring of performance, the intensity metrics will enable more meaningful benchmarking. With output becoming a mandatory metric for all entities, all entities reporting the mandatory metrics in the table "Greenhouse gas emissions" in the reporting-year performance column will have the intensity metric for the reporting-year performance calculated automatically. Entities can report targets for the reporting-year and future-year to obtain full points for the indicator Greenhouse Gas Emissions.

Impact of change: Increase in reporting burden to facilitate performance scoring.

AP1 | Air pollution - New metric "Ozone-depleting substances" added

Description: A new metric, "Ozone-depleting substances", has been added to the performance table. This will focus on the ozone-depleting potential, rather than on the global warming potential of these substances (which can be reported under Greenhouse Gas Emissions).

Rationale for change: Ozone-depleting substances are a relevant air pollution metric in several legislations.

Impact of change: Small increase in reporting burden.

WT2 Water outflows / discharges - New table on water quality added

Description: A new table on the water quality of water discharged to sensitive waterways has been added.

Rationale for change: Water quality poses a material ESG risk to discharges and is therefore relevant for investors. Only water discharged to sensitive waterways (groundwater, seawater / brackish water and surface water) should be reported under water quality.

Impact of change: Increased reporting burden.

Water outflows / discharges - Metric name change

Description: The metric "Sensitive discharge" has been renamed to "Total discharge to sensitive waterways".

Rationale for change: To make the scope of the metric clearer.

Impact of change: No change in reporting burden.

Water outflows / discharges - Reordering metrics

Description: The metric "Total discharge to sensitive waterways" has been moved in the table.

Rationale for change: The metric "Total discharge to sensitive waterways" is a subtotal of the first three metrics. To make this clearer, the metric has been moved up in the table.

Impact of change: No change in reporting burden.

WS1 | Waste - New metrics added to table "Generation/import"

Description: New metrics for non-hazardous waste have been added to the table "Generation/import". These metrics are: "Bituminous mixtures, coal tar & tarred products", "Concrete, bricks, tiles and ceramics", "Glass", "Metals", "Paper and cardboard", "Plastic", "Organic waste", "Soil, stones and dredging spoil", "General/other".

Rationale for change: Stakeholders indicated a need for more refined reporting of waste generation and import metrics. These metrics will also allow investors to understand recycling and waste disposal routes better.

Impact of change: Increased reporting burden.

Waste - Metric "Total generated" removed

Description: The metric "Total generated" has been removed from the table "Generation/Import".

Rationale for change: This metric is a duplicate of "Total disposed" and therefore doesn't add value to have reported separately.

Impact of change: Small reduction in reporting burden.

HS1 Health & Safety: Employees - Metrics now mandatory

Description: The metrics "Lost time injuries", "Total recordable injuries" and "Hours worked" are now mandatory.

Rationale for change: These metrics are used to calculate the scored metrics, "Lost time injury frequency rate" and "Total recordable injury frequency rate". As the metrics are highly material, they have been made mandatory.

Impact of change: Increased reporting burden.

HS2 Health & Safety: Contractors - Metrics now mandatory

Description: The metrics "Lost time injuries", "Total recordable injuries" and "Hours worked" are now mandatory.

Rationale for change: These metrics are used to calculate the scored metrics, "Lost time injury frequency rate" and "Total recordable injury frequency rate". As the metrics are highly material, they have been made mandatory.

Impact of change: Increased reporting burden.

EM2 Inclusion & Diversity - Gender pay gap reporting

Description: The gender pay gap can now be reported quantitatively.

Rationale for change: The gender pay gap is becoming an increasingly material metric to investors.

Impact of change: Small increase in reporting burden

Entity & Reporting Characteristics

	ity Characteristics Reporting entity	2020 Indicator
Ent	tity Name:	
Org	ganization Name (May be same as entity name):	504
EC2	Nature of ownership	EC1
	Ownership (Select one)	
0	Public entity (listed on a Stock Exchange)	
	Specify ISIN:	
0	Private (non-listed) entity	
0	Public-Private Partnership (PPP) entity	
0	Non-profit entity	
0	Government entity	
0	Other:	
*No	te that some elements of this indicator from 2019 have been moved to RC5.	F02
EC3	Entity commencement date	EC2
	What is the year of operation commencement?	
Yea	ır:	
EC4	Reporting year	EC3
0	Calendar year	
0	Fiscal year	
	Specify the starting month Month	EC/

RC1

RC1 Reporting currency

Values are reported in Currency ▼

Currency

- Australian Dollar (AUD)
- Brazilian Real (BRL)
- Canadian Dollar (CAD)
- Chilean Peso (CLP)
- Chinese Yuan (CNY)
- Columbian Peso (COP)
- Danish Krone (DKK)
- Euro (EUR)
- Hong Kong Dollar (HKD)
- Indian Rupee (INR)
- Japanese Yen (JPY)
- Malaysian Ringgit (MYR)

- Mexican Peso (MXN)
- New Zealand Dollar (NZD)
- Norwegian Krone (NOK)
- Philippine Peso (PHP)
- Pound Sterling (GBP)
- Singapore Dollar (SGD)
- South African Rand (ZAR)
- South Korean Won (KRW)
- Swedish Krona (SEK)
- Swiss Franc (CHF)
- United States Dollar (USD)
- Other: _____

RC2	⊢co.	nom	IC S	170

RC2

Gross asset value (required) (in millions):
Revenue (required) (in millions):
Number of full time equivalent (FTE) workers (employees):
Number of full time equivalent (FTE) workers (contractors):

Facility Name	Weight GAV
	0 🕏 🛚 %
Address	
Enter a location	
Latitude	Longitude
Sector	
(choose one)	•
Lifecycle stage	This facility is included in the reporting boundary
O In operation (brownfield)	Yes
O In development (greenfield)	O No
Describe the facility	

+ Add facility

Does the entity engage in any ancillary activities, outside the main activity associated with its sector?

	activi	ty associated with its sector?
0	Yes	
		licate which of the following activities are undertaken by the entity (multiple ions possible)
		Maintenance of natural areas (e.g. parks, fields, riparian zones)
		Operation of natural areas (e.g. parks, fields, riparian zones)
		Maintenance of mobile equipment and plant (e.g. vehicles, mobile machinery, aircraft, rolling stock)
		Operation of mobile equipment and plant (e.g. vehicles, mobile machinery, aircraft, rolling stock)
		Storage of mobile equipment (e.g. parking, hangars, docks)
		Maintenance of civil infrastructure (e.g. tunnels, waterways, roads, tracks, runways)
		Operation of civil infrastructure (e.g. tunnels, waterways, roads, tracks, runways)
		Maintenance of utility infrastructure (e.g. cables, sewage, drains, pipes)
		Operation of utility infrastructure (e.g. cables, sewage, drains, pipes)
		Operation of water utility plant (e.g. water collection, storage, treatment)
		Operation of waste utility plant (e.g. storage, processing, sorting)
		Maintenance of real estate (e.g. terminals, halls)
		Maintenance of energy infrastructure (e.g. plant, transmission lines, pipelines)
		Fuel and resource extraction (e.g. oil, natural gas, coal mining)
		Fuel storage
		Fuel processing (e.g. refining, hydrogen production)
		Energy distribution and transmission (e.g. natural gas pipelines, district heating)
		Electricity generation (e.g. renewable energy generation, power plants)
		Electricity storage (e.g. batteries)
		Electricity distribution and transmission
		Office activities
		Network management (e.g. signalling, traffic control, smart grids, toll booths)

Transport of passengers (e.g. transit, baggage handling)

Information management (e.g. data processing, servers, smart meters)

Transport of goods (e.g. cargo handling, distribution)

Storage of goods (e.g. warehousing)
Provision of food and recreational services (e.g. waiting areas, restaurants hotels, retail)
Provision of care and educational services (e.g. hospitals, clinics, schools)
Provision of security services (e.g. customs, correctional facilities)
Provision of cleaning services (e.g. window washing, rubbish collection)
Construction and development (e.g. major renovations, expansions and refurbishments)
Other:
icate which of the ancillary activities are included within the reporting undary (multiple options possible)
Maintenance of natural areas (e.g. parks, fields, riparian zones)
Operation of natural areas (e.g. parks, fields, riparian zones)
Maintenance of mobile equipment and plant (e.g. vehicles, mobile machinery, aircraft, rolling stock)
Operation of mobile equipment and plant (e.g. vehicles, mobile machinery, aircraft, rolling stock)
Storage of mobile equipment (e.g. parking, hangars, docks)
Maintenance of civil infrastructure (e.g. tunnels, waterways, roads, tracks, runways)
Operation of civil infrastructure (e.g. tunnels, waterways, roads, tracks, runways)
Maintenance of utility infrastructure (e.g. cables, sewage, drains, pipes)
Operation of utility infrastructure (e.g. cables, sewage, drains, pipes)
Operation of water utility plant (e.g. water collection, storage, treatment)
Operation of waste utility plant (e.g. storage, processing, sorting)
Maintenance of real estate (e.g. terminals, halls)
Maintenance of energy infrastructure (e.g. plant, transmission lines, pipelines)
Fuel and resource extraction (e.g. oil, natural gas, coal mining)
Fuel storage
Fuel processing (e.g. refining, hydrogen production)
Energy distribution and transmission (e.g. natural gas pipelines, district heating)
Electricity generation (e.g. renewable energy generation, power plants)
Electricity storage (e.g. batteries)
Electricity distribution and transmission

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	Uttice activities
	Network management (e.g. signalling, traffic control, smart grids, toll booths)
	Information management (e.g. data processing, servers, smart meters)
	Transport of passengers (e.g. transit, baggage handling)
	Transport of goods (e.g. cargo handling, distribution)
	Storage of goods (e.g. warehousing)
	Provision of food and recreational services (e.g. waiting areas, restaurants, hotels, retail)
	Provision of care and educational services (e.g. hospitals, clinics, schools)
	Provision of security services (e.g. customs, correctional facilities)
	Provision of cleaning services (e.g. window washing, rubbish collection)
	Construction and development (e.g. major renovations, expansions and refurbishments)
	Other:
O No	

Structure	
Corporate	
Special Purpose Vehicle (SPV)	
Other:	
Business Risk (Revenue basis)	
Merchant	
Concessionary/Contracted	
Regulated	
Other:	
Scope of service	
In addition to simply providing the asset, does the entity provide associated services (multiple answers possible)?	
Yes Yes	
Asset maintenance	
Name of Asset Maintainer (May be same as organization name):	
Asset operation	
Name of Asset Operator (May be same as organization name):	
O No	
RC6 Description of the asset	RC6
Provide a description of the entity (max 250 words):	
Can the entity upload (as supporting evidence) a photo(s) that represents the asset (for GRESB marketing purposes)?	
By uploading an image, you give GRESB permission to credit the image to the Reporting Entity specified in EC1, and to use the image, both in print and digitally, for marketing and communication purposes only.	
Yes Yes	
UPLOAD or URL	
Indicate where in the evidence the relevant information can be found	
O No	

Select the answers applicable to your entity below

Habitat and biodiversity - What is the entity's proximity to ecological habitat? Containing, overlapping, adjacent
O Close (<100m)
Distant (>100m)
Contaminated land - Does the entity have contamination on site? Yes
O No
Physical risk (climate-driven and otherwise) - Is the entity located in an area exposed to climate-related phenomena or natural catastrophes? Yes
The entity is exposed
Only the surrounding area is exposed
O No
Water inflows/withdrawals - What is the scale of the entity's water use/withdrawal and water stress in the location?
High (>1000 Megaliters) water withdrawals in locations with high water stress
High (>1000 Megaliters) water withdrawals in locations with low water stress
O Low (<1000 Megaliters) water withdrawals in locations with high water stress
O Low (<1000 Megaliters) water withdrawals in locations with low water stress
No withdrawals
Water outflows/discharges - Is there a risk of pollution from discharges to waterways (including groundwater)?
Yes and waterways are in locations with high water stress
Yes but waterways are not in locations with high water stress
O No
Light pollution - Does the entity use significant external lighting at night? Yes and the location is densely populated
Yes but the location is not densely populated
O No
Noise pollution - Does the entity emit noise externally? Yes and the location is densely populated
Yes but the location is not densely populated

O No
Number of customers - What is the number of customers?
>100
O 10-100
O <10
Number of users - What is the number of users that physically interact with the asset?
>1000
100-1000
O 10-100
O <10

Management: Leadership

Leadership LE1 Entity materiality assessment Has the entity undertaken an ESG materiality assessment in the last

Has the entity undertaken an ESG materiality assessment in the last three years?

Yes

Elements covered in the materiality assessment report (multiple answers possible)

Identification of the material ESG issues from the entity's operations

Engagement with relevant stakeholders to identify which issues are material

No

Provide additional context for the answer provided (not validated, for reporting

purposes only)

LE1

Yes

Has the entity made a public commitment to ESG leadership standards or principles?

	General ESG commitments (multiple answers possible)
	Commitments that are publicly evidenced and oblige the organization to take action (multiple answers possible).
	UN Global Compact
	Other:
	Commitments that are publicly evidenced and do not oblige the organization to take action (multiple answers possible).
	Support the Goals
	Other:
	Formal environmental issue-specific commitments (multiple answers possible)
	Commitments that are publicly evidenced and oblige the organization to take action (multiple answers possible).
	Business for nature
	Climate League 2030
	EV100
	Powering Past Coal Alliance (PPCA)
	RE 100
	Science Based Targets Initiative
	Transform to Net Zero
	UNFCCC Climate Neutral Now Pledge
	UN Global Compact Our Only Future
	WorldGBC's Net Zero Carbon Buildings Commitment
	Other:
	Commitments that are publicly evidenced and do not oblige the organization to take action (multiple answers possible).
	Task force on Climate-related Financial Disclosures
	Other:
	Formal social issue-specific commitments (multiple answers possible)
	Commitments that are publicly evidenced and oblige the organization to take action (multiple answers possible).
	List commitment(s):
1	Commitments that are nublicly evidenced and do not obline the organization

to take action (multiple answers possible).
The Responsible Labor Initiative (RLI)
World Business Council for Sustainable Development's Call to Action
30% Club
Other:
Formal governance issue-specific commitments (multiple answers possible)
Commitments that are publicly evidenced and oblige the organization to take action (multiple answers possible).
List commitment(s):
Commitments that are publicly evidenced and do not oblige the organization to take action (multiple answers possible).
List commitment(s):
O No
Provide additional context for the answer provided (not validated, for reporting purposes only)

Objectives 2020 Indicator

LE3 ESG objectives

Does the entity have specific ESG objectives?

O Yes	
The objectives relate to (multiple answers possible)	
General sustainability	
Environment	
Social	
Governance	
The objectives are	
Publicly available	
Provide applicable hyperlink or a separate publicly available document	
UPLOAD or URL	
Indicate where in the evidence the relevant information can be found	_
Not publicly available	
Provide applicable evidence	
UPLOAD	
Indicate where in the evidence the relevant information can be found	_
O No	
Provide additional context for the answer provided (not validated, for reporting purposes only)	

Does the entity have one or more persons responsible for implementing ESG and/or climate-related objectives?

/es	
	ESG
	Select the persons responsible (multiple answers possible) Dedicated employee for whom sustainability is the core responsibility
	Provide the details for the most senior of these employees: Name: Job title: Employee for whom sustainability is among their responsibilities
	Provide the details for the most senior of these employees: Name: Job title:
	Name of the main contact: Job title: Investment partners (co-investors/JV partners)
	Name of the main contact: Job title: Climate-related risks and opportunities
	Select the persons responsible (multiple answers possible) Dedicated employee with core responsibility
	Provide the details for the most senior of these employees: Name: Job title: Employee where this is among their responsibilities
	Provide the details for the most senior of these employees: Name: Job title: External consultant/manager
	Name: Job title: Investment partners (co-investors/JV partners) Name:
	Job title:

_ .

O No		
Provide additional context for th purposes only)	e answer provided (not validated, for reporting	
LE5 ESG and/or climate-rel	ated senior decision maker	LE5
Does the entity have a sissues and/or climate-	senior decision-maker accountable for ESG related issues?	
O Yes		
ESG		
Provide the details for th Name: Job title: The individual's most ser	e most senior decision-maker on ESG issues: nior role is as part of:	
Board of directors		
C-suite level staff		
Fund/portfolio manag	gers	
Investment committed	ee	
Other:	-	
Climate-related risks and	d opportunities	
Provide the details for the Name: Job title: The individual's most ser Board of directors	e most senior decision-maker: nior role is as part of:	
C-suite level staff		
Fund/portfolio manag	gers	
Investment committe	ee	
Other:	_	
O No		
Provide additional context for th purposes only)	e answer provided (not validated, for reporting	

Investment analysts

Does the entity include FSG factors in the annual performance

	targets of personnel?
0	Yes
	Does performance against these targets have predetermined consequences? (multiple answers possible)
	O Yes
	Financial consequences
	Select the personnel to whom these factors apply (multiple answers possible):
	All other employees
	Asset managers
	Board of directors
	C-suite level staff
	Dedicated staff on ESG issues
	ESG managers
	External managers or service providers
	Fund/portfolio managers
	Investment analysts
	Investment committee
	Investor relations
	Other:
	Non-financial consequences
	Select the personnel to whom these factors apply (multiple answers possible):
	All other employees
	Asset managers
	Board of directors
	C-suite level staff
	Dedicated staff on ESG issues
	ESG managers
	External managers or service providers
	Fund/portfolio managers

_
Investment committee
Investor relations
Other:
O No
Provide applicable evidence
UPLOAD or URL
Indicate where in the evidence the relevant information can be found
O No
Provide additional context for the answer provided (not validated, for reporting purposes only)

Management: Policies

Policies 2020 Indicator

P01 Policies on environmental issues

•	
	Does the entity have a policy or policies on environmental issues?
0	Yes
	Select all material issues that are covered by a policy or policies (multiple answer possible)
	Air pollution
	Biodiversity and habitat
	Contaminated land
	Energy
	Greenhouse gas emissions
	Hazardous substances
	Light pollution
	Material sourcing and resource efficiency
	Noise pollution
	Physical risk
	Waste
	Water outflows/discharges
	Water inflows/withdrawals
	Other issues:
	Provide applicable evidence
	UPLOAD or URL

Indicate where in the evidence the relevant information can be found_____

O No

Provide additional context for the answer provided (not validated, for reporting purposes only)

Does the entity have a policy or policies on social issues? Yes Select all material issues that are covered by a policy or policies (multiple answers possible) Child labor Community development Customer satisfaction Employee engagement Forced or compulsory labor Freedom of association Health and safety: community Health and safety: contractors Health and safety: employees Health and safety: supply chain Health and safety: users Inclusion and diversity Labor standards and working conditions Local employment Social enterprise partnering Stakeholder relations Other issues: _____

Provide applicable evidence

UPLOAD or URL

Indicate where in the evidence the relevant information can be found_____

No

Provide additional context for the answer provided (not validated, for reporting purposes only)

Yes

Does the entity have a policy or policies on governance issues?

	Select all material issues that are covered by a policy or policies (multiple answers possible)
	Audit committee structure/independence
	Board composition
	Board ESG oversight
	Bribery and corruption
	Compensation committee structure/independence
	Conflicts of interest
	Cybersecurity
	Data protection and privacy
	Delegating authority
	Executive compensation
	Fraud
	Independence of board chair
	Lobbying activities
	Political contributions
	Shareholder rights
	Whistleblower protection
	Other issues:
	Provide applicable evidence
	UPLOAD or URL
	Indicate where in the evidence the relevant information can be found
0	No
Pro pui	ovide additional context for the answer provided (not validated, for reporting rposes only)

Management: Reporting

Reporting 2020 Indicator

Does the entity disclose its ESG actions and/or performance?

0	Yes	3
	Sel	ect all applicable options (multiple answers possible) Integrated Report*
		*Integrated Report must be aligned with the IIRC framework Select the applicable reporting level Entity
		○ Group
		Is this disclosure third-party reviewed? Yes
		Externally checked
		Externally verified
		using Scheme name Externally assured
		using Scheme name ▼ No
		Provide applicable evidence
		UPLOAD or URL Indicate where in the evidence the relevant information can be found
		Stand-alone sustainability report(s)
		Select the applicable reporting level Entity
		Group
		Aligned with third-party standard Guideline name Is this disclosure third-party reviewed? Yes
		Externally checked
		Externally verified
		using Scheme name Externally assured
		using Scheme name ▼ No

Provide applicable evidence

UPLOAD or URL
Indicate where in the evidence the relevant information can be found Section of Annual Report
Select the applicable reporting level
Entity
○ Group
Aligned with third-party standard Guideline name Is this disclosure third-party reviewed?
Yes
Externally checked
Externally verified
using Scheme name
Externally assured
using Scheme name
O No
Provide applicable evidence
UPLOAD or URL
Indicate where in the evidence the relevant information can be found Dedicated section on website
Select the applicable reporting level
Entity
Group
URL
Indicate where in the evidence the relevant information can be found Entity reporting to investors
Frequency of reporting:
Select the applicable reporting level
Entity
○ Group
Aligned with third-party standard Guideline name Is this disclosure third-party reviewed?
Yes
Externally checked
Externally verified
using Scheme name

doing conditionante +
Externally assured
using Scheme name 🔻
No No
Provide applicable evidence
UPLOAD or URL
Indicate where in the evidence the relevant information can be found
Other:
Select the applicable reporting level
Entity
Group
Aligned with third-party standard Guideline name
Is this disclosure third-party reviewed?
O Yes
Externally checked
Externally verified
using Scheme name
Externally assured
using Scheme name
O No
Provide applicable evidence
UPLOAD or URL
Indicate where in the evidence the relevant information can be found
O No
Provide additional context for the answer provided (not validated, for reporting purposes only)

Scheme name

- AA1000AS
- Advanced technologies promotion Subsidy Scheme with Emission reduction Target (ASSET)
- Airport Carbon Accreditation (ACA) des Airports Council International Europe
- Alberta Specified Gas Emitters Regulation
- ASAE3000
- Attestation Standards established by the American Institute of Certified Public Accountants/AICPA (AT101)
- Australia National Greenhouse and Energy Regulations (NGER Act)
- California Mandatory GHG Reporting Regulations (also known as California Air Resources Board regulations)
- Canadian Institute of Chartered Accountants (CICA) Handbook: Assurance Section 5025
- Carbon Trust Standard

- Chicago Climate Exchange verification standard
- Climate Registry General Verification Protocol (also known as California Climate Action Registry (CCAR))
- Compagnie Nationale des Commissaires aux Comptes (CNCC)
- Corporate GHG Verification Guidelines from ERT
- DNV Verisustain Protocol/ Verification Protocol for Sustainability Reporting
- Earthcheck Certified
- Enviro-Mark Solutions' CEMARS (Certified Emissions Measurement And Reduction Scheme) standard
- ERM GHG Performance Data Assurance Methodology
- IDW PS 821: IDW Prüfungsstandard: Grundsätze ordnungsmäßiger Prüfung oder prüferischer Durchsicht von Berichten im Bereich der Nachhaltigkeit
- IDW AsS 821: IDW Assurance Standard: Generally Accepted Assurance Principles for the Audit or Review of Reports on

- Sustainability Issues
- ISAF 3000
- ISAE 3410, Assurance Engagements on Greenhouse Gas Statements
- ISO14064-3
- JVETS (Japanese Voluntary Emissions Trading Scheme) Guideline for verification
- Korean GHG and energy target management system
- NMX-SAA-14064-3-IMNC: Instituto Mexicano de Normalización y Certificación A.C
- RevR 6 Bestyrkande av hållbarhetsredovisning (RevR 6 Assurance of Sustainability)
- RevR6 Procedure for assurance of sustainability report from Far, the Swedish auditors professional body
- Saitama Prefecture Target-Setting Emissions Trading Program
- SGS Sustainability Report Assurance
- Spanish Institute of Registered Auditors (ICJCE)

- Standard 3810N Assurance engagements relating to sustainability reports of the Royal Netherlands Institute of Registered Accountants
- State of Israel Ministry of Environmental Protection, VERIFICATION OF GREENHOUSE GAS EMISSIONS AND EMISSIONS REDUCTION IN ISRAEL GUIDANCE DOCUMENT FOR CONDUCTING VERIFICATIONS, Process A.
- Swiss Climate CO2 label
- Thai Greenhouse Gas Management Organisation (TGO)
 Greenhouse Gas (GHG) Verification Protocol
- Tokyo Emissions Trading Scheme
- Verification under the EU Emissions Trading Scheme (EU ETS)
 Directive and EU ETS related national implementation laws
- Dutch Standard for Assurance assignments 3000A
- MOHURD Guidelines for Public Building Energy Audit
- ISO 50002 standard
- ISO 19011 standard

Gu	IIC	1e	lπ	ne	n	а	m	e

- GRI Standards, 2016
- GRI Sustainability Reporting Guidelines, G4
- IIRC International Integrated Reporting Framework, 2013
- PRI Reporting Framework, 2018
- TCFD Recommendations, 2017
- Other: _____

DD7 1		Incidont	mo o nita	NEIDA
RFZ.I	E 313	incident)
—		IIIGIGGIIC	111011166	,,,,,,

RP2.1

Does the entity have a process to monitor and communicate about ESG-related controversies, misconduct, penalties, incidents, accidents or breaches against the codes of conduct/ethics?

	active its of breatiles against the codes of conduct/ethics:
0	Yes
	The entity would communicate misconduct, penalties, incidents or accidents to (multiple answers possible)
	Clients/customers
	Contractors
	Community/public
	Employees
	Investors/shareholders
	Regulators/government
	Special interest groups

Describe the communication process (for reporting purposes only) (maximum 250 words)

Other stakeholders:

Suppliers

O No

Provide additional context for the answer provided (not validated, for reporting purposes only)

^{*} The information in RP2.1 and RP2.2 may be used as criteria for the recognition of 2021 Sector Leaders

Has the entity been involved in any significant ESG-related controversies, misconduct, penalties, incidents or accidents during the reporting period? (The response to this indicator will be reviewed as part of sector leader requirements)

(For reporting purposes only)
O Yes
Specify the total number of cases that occurred:
Specify the total value of fines and/or penalties incurred (must align with currency selected in RC1)
Specify the total number of currently pending investigations:
Provide additional context for the response, focusing on the three most serious incidents
O No
Provide additional context for the answer provided (not validated, for reporting purposes only)

^{*} The information in RP2.1 and RP2.2 may be used as criteria for the recognition of 2021 Sector Leaders



Management: Risk Management

Risk Management

2020 Indicator

Is the entity's management system accredited to, or aligned with, ESG-related management standards?

0	Yes	
		Accreditations maintained or achieved (multiple answers possible)
		ISO 55000
		ISO 14001
		ISO 9001
		ISO 45001
		Other standard:
		Provide applicable evidence
		UPLOAD or URL
		Indicate where in the evidence the relevant information can be found
		Management standards aligned with (multiple answers possible)
		ISO 55000
		ISO 14001
		ISO 9001
		OHSAS 18001
		ISO 26000
		ISO 20400
		ISO 50001
		Other standard:
		Provide applicable evidence
		UPLOAD or URL
		Indicate where in the evidence the relevant information can be found
		The management system is not aligned with an ESG related standard nor external certification
		Provide applicable evidence
		UPLOAD or URL
		Indicate where in the evidence the relevant information can be found
0	No	
		e additional context for the answer provided (not validated, for reporting ses only)

RM2.1 Environmental risk assessment

RM2.1

Has the entity performed an environmental risk assessment(s) within the last three years?

Yes
Select elements of the risk assessment process undertaken by the entity Risks are identified
Risks are identified and analyzed
Risks are identified, analyzed, evaluated and treated
Select all material issues for which risk(s) is(are) assessed (multiple answers possible)
Air pollution
Biodiversity and habitat
Contaminated land
Energy
Greenhouse gas emissions
Hazardous substances
Light pollution
Material sourcing and resource efficiency
Noise pollution
Physical risk
Waste
Water outflows/discharges
Water inflows/withdrawals
Other:
Provide applicable evidence
UPLOAD or URL
Indicate where in the evidence the relevant information can be found
O No
Provide additional context for the answer provided (not validated, for reporting purposes only)

Has the entity performed a social risk assessment(s) within the last three years?

•	
Yes	
Select elements of the risk assessment process undertaken by the entity	
Risks are identified	
Risks are identified and analyzed	
Risks are identified, analyzed, evaluated and treated	
Select all material issues for which risk(s) is(are) assessed (multiple answers possible)	
Child labor	
Community development	
Customer satisfaction	
Employee engagement	
Forced or compulsory labor	
Freedom of association	
Health and safety: community	
Health and safety: contractors	
Health and safety: employees	
Health and safety: supply chain	
Health and safety: users	
Inclusion and diversity	
Labor standards and working conditions	
Local employment	
Social enterprise partnering	
Stakeholder relations	
Other:	
Provide applicable evidence	
UPLOAD or URL	
Indicate where in the evidence the relevant information can be found	
No	
ovide additional context for the answer provided (not validated, for reporting roses only)	

Has the entity performed a governance risk assessment(s) within the last three years?

	•
0	Yes
	Select elements of the risk assessment process undertaken by the entity
	Risks are identified
	Risks are identified and analyzed
	Risks are identified, analyzed, evaluated and treated
	Select all material issues for which risk(s) is(are) assessed (multiple answers possible)
	Audit committee structure/independence
	Board composition
	Board ESG oversight
	Bribery and corruption
	Compensation committee structure/independence
	Conflicts of interest
	Cybersecurity
	Data protection and privacy
	Delegating authority
	Executive compensation
	Fraud
	Independence of board chair
	Lobbying activities
	Political contributions
	Shareholder rights
	Whistleblower protection
	Other issues:
	Provide applicable evidence
	UPLOAD or URL
	Indicate where in the evidence the relevant information can be found
0	No
	ovide additional context for the answer provided (not validated, for reporting roses only)

Does the entity's strategy incorporate resilience to climate-related

Yes	
Describe	the resilience of the organization's strategy.
Does the	process of evaluating the resilience of the entity's strategy involve the use io analysis?
O Yes	
Selec	t the scenarios that are used (multiple answers possible)
Tr	ransition scenarios
	IEA SDS
	IEA B2DS
	IEA NZE2050
	IPR FPS
	NGFS Current Policies
	NGFS Nationally determined contributions
	NGFS Immediate 2C scenario with CDR
	NGFS Immediate 2C scenario with limited CDR
	NGFS Immediate 1.5C scenario with CDR
	NGFS Delayed 2C scenario with limited CDR
	NGFS Delayed 2C scenario with CDR
	NGFS Immediate 1.5C scenario with limited CDR
	SBTi
	TPI
	Other
P	hysical scenarios
	RCP2.6
	RCP4.5
	RCP6.0
	RCP8.5

Other

O No
O No
Provide additional context for the answer provided (not validated, for reporting purposes only)

Does the entity have a systematic process for identifying transition risks that could have a material financial impact on the entity?

0	Yes
	Select the elements covered in the risk identification process (multiple answers possible)
	Policy and legal
	Has the process identified any risks in this area? Yes
	Select the risk(s) to which the entity is exposed (multiple answers possible) Increasing price of GHG emissions
	Enhancing emissions-reporting obligations
	Mandates on and regulation of existing products and services
	Exposure to litigation
	Other
	O No
	Technology
	Has the process identified any risks in this area?
	O Yes
	Select the risk(s) to which the entity is exposed (multiple answers possible)
	Substitution of existing products and services with lower emissions options
	Unsuccessful investment in new technologies
	Costs to transition to lower emissions technology
	Other
	O No
	Market
	Has the process identified any risks in this area? Yes
	Select the risk(s) to which the entity is exposed (multiple answers possible) Changing customer behavior
	Uncertainty in market signals
	Increased cost of raw materials

Other
No No
Reputation
Has the process identified any risks in this area?
O Yes
Select the risk(s) to which the entity is exposed (multiple answers possible) Shifts in consumer preferences
Stigmatization of sector
Increased stakeholder concern or negative stakeholder feedback
Other
O No
Provide applicable evidence (optional)
UPLOAD or URL
Indicate where in the evidence the relevant information can be found
Describe the entity's processes for prioritizing transition risks.
O No
Provide additional context for the answer provided (not validated, for reporting purposes only)

Voc

Does the entity have a systematic process to assess the material financial impact of transition risks on the business and/or financial plannings of the entity?

Yes
Select the elements covered in the impact assessment process (multiple answers possible)
Policy and legal
Has the process concluded that there were any material impacts to the entity in this area?
Yes
Indicate which impacts are deemed material to the entity (multiple answers possible)
Increased operating costs
Write-offs, asset impairment and early retirement of existing assets due to policy changes
Increased costs and/or reduced demand for products and services resulting from fines and judgments
Other
O No
Technology
Has the process concluded that there were any material impacts to the entity in this area?
Yes
Indicate which impacts are deemed material to the entity (multiple answers possible)
Write-offs and early retirement of existing assets
Reduced demand for products and services
Research and development (R&D) expenditures in new and alternative technologies
Capital investments in technology development
Costs to adopt/deploy new practices and processes
Other
O No
Market
Has the process concluded that there were any material impacts to the entity in this area?

	Indicate which impacts are deemed material to the entity (multiple answers possible)
	Reduced demand for goods and services due to shift in consumer preferences
	Increased production costs due to changing input prices and output requirements
	Abrupt and unexpected shifts in energy costs
	Change in revenue mix and sources, resulting in decreased revenues
	Re-pricing of assets
	Other
	Reputation
	Has the process concluded that there were any material impacts to the entity in this area?
	Yes
	Indicate which impacts are deemed material to the entity (multiple answers possible)
	Reduced revenue from decreased demand for goods/services
	Reduced revenue from decreased production capacity
	Reduced revenue from negative impacts on workforce management and planning
	Reduction in capital availability
	Other
	 O No
Pro	ovide applicable evidence (optional)
UF	PLOAD or URL
Ind	icate where in the evidence the relevant information can be found
De: tra	scribe how the entity's processes for identifying, assessing, and managing nsition risks are integrated into its overall risk management.
O No	
Provide	e additional context for the answer provided (not validated, for reporting
	ses only)

U res

UPLOAD or URL____

Does the entity have a systematic process for identifying physical risks that could have a material financial impact on the entity?

risks that could have a material financial impact on the entity?
Yes
Select the elements covered in the risk identification process (multiple answers possible)
Acute hazards
Has the process identified any acute hazards to which the entity is exposed?
O Yes
Indicate to what factor(s) the entity is exposed (multiple answers possible) Extratropical storm
Flash flood
Hail
River flood
Storm surge
Tropical cyclone
Other
O No
Chronic stressors
Has the process identified any chronic stressors to which the entity is exposed? Yes
Indicate to what factor(s) the entity is exposed (multiple answers possible) Drought stress
Fire weather stress
Heat stress
Precipitation stress
Rising mean temperatures
Rising sea levels
Other
O No
Provide applicable evidence (optional)

Indicate where in the evidence the relevant information can be found Describe the entity's processes of prioritizing physical risks.
No Provide additional context for the answer provided (not validated, for reporting
purposes only)

No

Does the entity have a systematic process for the assessment of material financial impact from physical climate risks on the business and/or financial plannings of the entity?

business and/or illiancial plannings of the entity:
Yes
Select the elements covered in the impact assessment process (multiple answers possible)
■ Direct impacts
Has the process concluded that there are material impacts to the entity?
Yes
Indicate which impacts are deemed material to the entity (multiple answers possible)
Increased capital costs
Other
 O No
Indirect impacts
Has the process concluded that there are material impacts to the entity?
Yes
Indicate which impacts are deemed material to the entity (multiple answers possible)
Increased insurance premiums and potential for reduced availability of insurance on assets in "high-risk" locations
Increased operating costs
Reduced revenue and higher costs from negative impacts on workforce
Reduced revenue from decreased production capacity
Reduced revenues from lower sales/output
Write-offs and early retirement of existing assets
Other
O No
Provide applicable evidence (optional)
UPLOAD or URL
Indicate where in the evidence the relevant information can be found
Describe how the entity's processes for identifying, assessing, and managing physical risks are integrated into its overall risk management.

Provide additional context for the answer provided (not validated, for reporting purposes only)

ESG Monitoring 2020 Indicator

RM5.1 Monitoring of environmental performance

RM3.1

Does the entity monitor environmental performance?

O Yes	
Select all material issues for which performance is monitore possible)	d (multiple answers
Air pollution	
Biodiversity and habitat	
Contaminated land	
Energy	
Greenhouse gas emissions	
Hazardous substances	
Light pollution	
Material sourcing and resource efficiency	
Noise pollution	
Physical risk	
Waste	
Water outflows/discharges	
Water inflows/withdrawals	
Other:	
O No	
Provide additional context for the answer provided (not validated purposes only)	for reporting

Does the entity monitor social performance?

Yes Yes
Select all material issues for which performance is monitored (multiple answer possible)
Child labor
Community development
Customer satisfaction
Employee engagement
Forced or compulsory labor
Freedom of association
Health and safety: community
Health and safety: contractors
Health and safety: employees
Health and safety: supply chain
Health and safety: users
Inclusion and diversity
Labor standards and working conditions
Local employment
Social enterprise partnering
Stakeholder relations
Other:
O No
Provide additional context for the answer provided (not validated, for reporting purposes only)

Does the entity monitor governance performance?

O Yes
Select all material issues for which performance is monitored (multiple answers possible)
Audit committee structure/independence
Board composition
Board ESG oversight
Bribery and corruption
Compensation committee structure/independence
Conflicts of interest
Cybersecurity
Data protection and privacy
Delegating authority
Executive compensation
Fraud
Independence of board chair
Lobbying activities
Political contributions
Shareholder rights
Whistleblower protection
Other issues:
O No
Provide additional context for the answer provided (not validated, for reporting purposes only)



Management: Stakeholder Engagement

Stakeholder Engagement

2020 Indicator

E1	Stakeholder engagement program
	Does the entity have a stakeholder engagement program?
0	Yes
	Select elements of the stakeholder engagement program (multiple answers possible)
	Identification of stakeholders and impacted groups
	Planning and preparation for engagement
	Development of action plan
	Implementation of engagement plan
	Program review and evaluation
	Feedback sessions with senior management team
	Feedback sessions with separate teams/departments
	Focus groups
	Training
	Other:
	Is the stakeholder engagement program aligned with third-party standards and/or guidance?
	O Yes
	Guideline name
	O No
	Which stakeholders does the stakeholder engagement program apply to? (multiple answers possible)
	Clients/customers
	Community/public
	Contractors
	Investors/shareholders
	Regulators/government
	Special interest groups
	Other:

O No

Provide additional context for the answer provided (not validated, for reporting purposes only)

- GRI Standards, 2016
- GRI Sustainability Reporting Guidelines, G4
 IIRC International Integrated Reporting Framework, 2013
- PRI Reporting Framework, 2018TCFD Recommendations, 2017Other: ______

Other: _____

Does the entity include ESG specific requirements in procurement processes?

	processes?
0	Yes
	Select elements of the supply chain engagement program (multiple answers possible)
	Developing or applying ESG policies
	Planning and preparation for engagement
	Development of action plan
	Due diligence process
	Implementation of engagement plan
	Training
	Program review and evaluation
	Feedback sessions with stakeholders
	Select all issues covered by procurement processes (multiple answers possible) Bribery and corruption
	Business ethics
	Child labor
	Environmental process standards
	Environmental product standards
	Forced or compulsory labor
	Human rights
	Human health-based product standards
	Occupational health and safety
	Labor standards and working conditions
	Other:
	Select the external parties to whom the requirements apply (multiple answers possible)
	Contractors
	Operators
	Suppliers
	Supply chain (beyond tier 1 suppliers and contractors)



Provide additional context for the answer provided (not validated, for reporting purposes only)

Is there a formal process for stakeholders to communicate grievances that apply to this entity?

0	Yes
	Select all the characteristics applicable to the process (multiple answers possible) Accessible and easy to understand
	Anonymous
	Dialogue-based
	Equitable and rights compatible
	Improvement based
	Legitimate and safe
	Predictable
	Prohibitive against retaliation
	Transparent
	Other:
	Which stakeholders does the process apply to? (multiple answers possible)
	Clients/customers
	Community/public
	Contractors
	Employees
	Investors/shareholders
	Regulators/government
	Special interest groups
	Suppliers
	Supply chain (beyond Tier 1 suppliers and contractors)
	Other:
0	No
	ovide additional context for the answer provided (not validated, for reporting rposes only)

period? (for reporting purposes only)	
O Yes	
Describe the grievances received during the reporting period	
Number of grievances communicated:	
Summary of grievances:	
Summary of resolutions for grievances:	
O No	
Provide additional context for the answer provided (not validated, for purposes only)	or reporting

Has the entity received stakeholder grievances during the reporting



Performance: Implementation

Implementation

2020 Indicator

IM1 Implementation of environmental actions

Can the entity list the key actions implemented to mitigate environmental risks or improve environmental performance?

Yes

Issues addressed		Category		Description	Incentive		Impact of the action	Monetary impact	Status	Context
Environmental										
Issue	•	Category	•		Incentive	•			Status ▼	
+ Add an issue										

O No

Provide additional context for the answer provided (not validated, for reporting purposes only)

IM₁

IM2 Implementation of social actions

Can the entity list the key actions implemented to mitigate social risks or improve social performance?

Yes

Issues addressed		Category		Description	Incentive		Impact of the action	Monetary impact	Status	Context
Social										
Issue	▼	Category	▼		Incentive	▼			Status ▼	
+ Add an issue										

O No

Provide additional context for the answer provided (not validated, for reporting purposes only)

IM2

Can the entity list the key actions implemented to mitigate governance risks or improve governance performance?

Yes

Issues addressed	Category	Description	Incentive	Impact of the action	Monetary impact	Status	Context		
Governance									
Issue ▼	Category ▼		Incentive ▼			Status ▼			
+ Add an issue									

No

Provide additional context for the answer provided (not validated, for reporting purposes only)

Performance: Output & Impact

Output & Impact

2020 Indicator

Oll Output & impact

Provide measures of output and impact in the table below.

			performance	performance	Reporting-year target	Future-year target
Metrics	Activity metric	Units	2019	2020	2020	[enter year]
Capacity	[sector-specific]	[sector-specific]	Prefilled 2019			
Output	[sector-specific]	[sector-specific]	Prefilled 2019			
Impact value	Currency	[local currency]	Prefilled 2019			
			Previous-year performance	Reporting-year performance	Reporting-year target	Future-year target
Metrics		Units	2019	2020	2020	[enter year]
Output intensity (/GA\	/)	[output]/[currency]	Prefilled 2019	Calculated		
Output intensity (/rev	enue)	[output]/[currency]	Prefilled 2019	Calculated		
Impact intensity (/GA	V)	[currency]/[currency]	Prefilled 2019	Calculated		
Impact intensity (/rev	enue)	[currency]/[currency]	Prefilled 2019	Calculated		
Impact intensity (/out	put)	[currency]/[output]	Prefilled 2019	Calculated		
		rted above cove r the entire rep				
O Yes						
O No						
	vhich facilities data reported	, activities and/ above	or time per	riods are ad	ditional or e	xcluded
Provide addit		or the answer	orovided (n	ot validated	, for reporti	ng



Performance: Energy

Energy 2020 Indicator EN1 Energy EN1

Can the entity report on energy?

Yes

Has the entity imported or purchased energy?

Yes

		Previous-year performance	Reporting-year performance	Reporting-year target	Future-year target
Metrics	Units	2019	2020	2020	[enter year]
Biofuels	MWh	Prefilled 2019			
Renewable hydrogen	MWh	Prefilled 2019			
Waste (non-biomass)	MWh	Prefilled 2019			
Renewable electricity	MWh	Prefilled 2019			
Renewable steam, heating and cooling	MWh	Prefilled 2019			
Coal	MWh	Prefilled 2019			
Diesel	MWh	Prefilled 2019			
LPG, butane or propane	MWh	New			
Motor gasoline	MWh	Prefilled 2019			
Natural gas	MWh	Prefilled 2019			
Non-renewable hydrogen	MWh	Prefilled 2019			
[enter "other non-renewable fuel"]	MWh	N/A			
Non-renewable electricity	MWh	Prefilled 2019			
Non-renewable steam, heating and cooling	MWh	Prefilled 2019			
Total energy imported / purchased	MWh	Prefilled 2019	Calculated		
% Renewable energy imported / purchased	0/0	Prefilled 2019	Calculated		

No

Has the entity generated energy onsite?

Yes

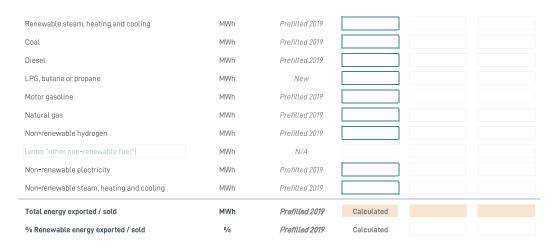
		Previous-year performance	Reporting-year performance	Reporting-year target	Future-year target
Metrics	Units	2019	2020	2020	[enter year]
Biofuels (produced onsite)	MWh	New			
Geothermal	MWh	Prefilled 2019			
Hydro-electric	MWh	Prefilled 2019			
Solar	MWh	Prefilled 2019			
Wind	MWh	Prefilled 2019			
Nuclear	MWh	Prefilled 2019			
[enter "other generation source"]	MWh	N/A			
Total energy generated onsite	MWh	Prefilled 2019	Calculated		

No

Has the entity exported or sold energy?

Yes

		Previous-year performance	Reporting-year performance	Reporting-year target	Future-year target
Metrics	Units	2019	2020	2020	[enter year]
Biofuels	MWh	Prefilled 2019			
Renewable hydrogen	MWh	Prefilled 2019			
Renewable electricity	MWh	Prefilled 2019			



O No

Complete the table below for any energy consumption targets that apply

		Previous-year performance	Reporting-year performance	Reporting-year target	Future-year target
Metrics	Units	2019	2020	2020	[enter year]
Renewable energy consumed	MWh	Prefilled 2019	Calculated		
Non-renewable energy consumed	MWh	Prefilled 2019	Calculated		
Total energy consumed	MWh	Prefilled 2019	Calculated		
% Renewable energy consumed	0/0	Prefilled 2019	Calculated		

Complete the table below for any energy intensity targets that apply

		Previous-year performance	Reporting-year performance	Reporting-year target	Future-year target
Metrics	Units	2019	2020	2020	[enter year]
Energy consumption intensity (/GAV)	MWh/[currency]	Prefilled 2019	Calculated		
Energy consumption intensity (/revenue)	MWh/[currency]	Prefilled 2019	Calculated		
Energy consumption intensity (/output)	MWh/[output]	Prefilled 2019	Calculated		
Energy export intensity (/GAV)	MWh/[currency]	Prefilled 2019	Calculated		
Energy export intensity (/revenue)	MWh/[currency]	Prefilled 2019	Calculated		
Energy export intensity (/output)	MWh/[output]	Prefilled 2019	Calculated		

External review

Has the data reported above been reviewed by an independent third party?

Yes

Externally checked

Externally verified

Using Scheme name

Externally assured

Please provide applicable evidence

UPLOAD or URL_

Using Scheme name

Indicate where in the evidence the relevant information can be found_____

O No

	Do in l pui	es the entity's data reported above cover all, and only, the facilities (as reported RC3) and activities (RC4) for the entire reporting year (EC4)? (for reporting rposes only)
	0	Yes
	0	No
		Indicate which facilities, activities and/or time periods are additional or excluded from the data reported above
0	No	
		e additional context for the answer provided (not validated, for reporting ses only)

- AA1000AS
- Advanced technologies promotion Subsidy Scheme with Emission reduction Target (ASSET)
- Airport Carbon Accreditation (ACA) des Airports Council International Europe
- Alberta Specified Gas Emitters Regulation
- ASAE3000
- Attestation Standards established by the American Institute of Certified Public Accountants/AICPA (AT101)
- Australia National Greenhouse and Energy Regulations (NGER Act)
- California Mandatory GHG Reporting Regulations (also known as California Air Resources Board regulations)
- Canadian Institute of Chartered Accountants (CICA) Handbook: Assurance Section 5025
- Carbon Trust Standard
- Chicago Climate Exchange verification standard
- Climate Registry General Verification Protocol (also known as California Climate Action Registry (CCAR))
- Compagnie Nationale des Commissaires aux Comptes (CNCC)
- Corporate GHG Verification Guidelines from ERT
- DNV Verisustain Protocol/ Verification Protocol for Sustainability Reporting
- Earthcheck Certified
- Enviro-Mark Solutions' CEMARS (Certified Emissions Measurement And Reduction Scheme) standard
- ERM GHG Performance Data Assurance Methodology
- IDW PS 821: IDW Prüfungsstandard: Grundsätze ordnungsmäßiger Prüfung oder prüferischer Durchsicht von Berichten im Bereich der Nachhaltigkeit
- IDW AsS 821: IDW Assurance Standard: Generally Accepted Assurance Principles for the Audit or Review of Reports on Sustainability Issues

- ISAE 3000
- ISAE 3410, Assurance Engagements on Greenhouse Gas Statements
- ISO14064-3
- JVETS (Japanese Voluntary Emissions Trading Scheme) Guideline for verification
- Korean GHG and energy target management system
- NMX-SAA-14064-3-IMNC: Instituto Mexicano de Normalización y Certificación A.C
- RevR 6 Bestyrkande av hållbarhetsredovisning (RevR 6 Assurance of Sustainability)
- RevR6 Procedure for assurance of sustainability report from Far, the Swedish auditors professional body
- Saitama Prefecture Target-Setting Emissions Trading Program
- SGS Sustainability Report Assurance
- Spanish Institute of Registered Auditors (ICJCE)
- Standard 3810N Assurance engagements relating to sustainability reports of the Royal Netherlands Institute of Registered Accountants
- State of Israel Ministry of Environmental Protection, VERIFICATION OF GREENHOUSE GAS EMISSIONS AND EMISSIONS REDUCTION IN ISRAEL GUIDANCE DOCUMENT FOR CONDUCTING VERIFICATIONS, Process A.
- Swiss Climate CO2 label
- Thai Greenhouse Gas Management Organisation (TGO) Greenhouse Gas (GHG) Verification Protocol
- Tokyo Emissions Trading Scheme
- Verification under the EU Emissions Trading Scheme (EU ETS)
 Directive and EU ETS related national implementation laws
- Dutch Standard for Assurance assignments 3000A
- MOHURD Guidelines for Public Building Energy Audit
- ISO 50002 standard
- ISO 19011 standard



Performance: Greenhouse Gas Emissions

Greenhouse Gas Emissions

2020 Indicator

GH1 Greenhouse gas emissions

Can the entity report on greenhouse gas emissions?

Yes

		Previous-year performance	Reporting-year performance	Reporting-year target	Future-year target
Metrics	Units	2019	2020	2020	[enter year]
Emissions from combustion of fuels	tCO ₂ e	Prefilled 2019			
Process emissions	tCO ₂ e	Prefilled 2019			
Fugitive emissions	tCO ₂ e	Prefilled 2019			
Total scope 1	tCO ₂ e	Prefilled 2019	Calculated		
Scope 2	tCO ₂ e	Prefilled 2019			
Total scope 1 + 2	tCO₂e	Prefilled 2019	Calculated		
Scope 3	tCO ₂ e	Prefilled 2019	Calculated		
Total scope 1, 2 + 3	tCO₂e	Prefilled 2019	Calculated		
On-site offsets	tCO ₂ e	Prefilled 2019			
Offsets purchased	tCO ₂ e	Prefilled 2019			
Net GHG emissions (scope 1 + 2)	tCO ₂ e	Prefilled 2019	Calculated		
Net GHG emissions (scope 1, 2 + 3)	tCO₂e	Prefilled 2019	Calculated		
Emissions avoided (export of renewable energy)	tCO ₂ e	Prefilled 2019			

Can the entity report on scope 3 greenhouse gas emissions?

Yes

		Previous-year performance	Reporting-year performance
Metrics	Units	2019	2020
Purchased goods and services	tCO ₂ e	Prefilled 2019	
Capital goods	tCO ₂ e	Prefilled 2019	
Fuel- and energy-related activities	tCO ₂ e	Prefilled 2019	
Upstream transportation & distribution	tCO ₂ e	Prefilled 2019	
Waste generated in operations	tCO ₂ e	Prefilled 2019	
Business travel	tCO ₂ e	Prefilled 2019	
Employee commuting	tCO ₂ e	Prefilled 2019	
Upstream leased assets	tCO ₂ e	Prefilled 2019	
Downstream transportation & distribution	tCO ₂ e	Prefilled 2019	
Processing of sold products	tCO ₂ e	Prefilled 2019	
Use of sold products	tCO ₂ e	Prefilled 2019	
End-of-life treatment of sold products	tCO ₂ e	Prefilled 2019	
Downstream leased assets	tCO ₂ e	Prefilled 2019	
Franchises	tCO₂e	Prefilled 2019	
Investments	tCO ₂ e	Prefilled 2019	
Total scope 3 emissions	tCO₂e	Prefilled 2019	Calculated

O No

		,		3	3
Metrics	Units	2019	2020	2020	[enter year]
Gross GHG emissions intensity (/GAV)	tCO ₂ e/[currency]	Prefilled 2019	Calculated		
Gross GHG emissions intensity (/revenue)	tCO ₂ e/[currency]	Prefilled 2019	Calculated		
Gross GHG emissions intensity (/output)	tCO ₂ e/[output]	Prefilled 2019	Calculated		
Net GHG emissions intensity (/GAV)	tCO ₂ e/[currency]	Prefilled 2019	Calculated		
Net GHG emissions intensity (/revenue)	tCO ₂ e/[currency]	Prefilled 2019	Calculated		
Net GHG emissions intensity (/output)	tCO ₂ e/[output]	Prefilled 2019	Calculated		

Net	GHG emissions intensity (/output)	tCO ₂ e/[output]	Prefilled 2019	Calculated		
Sco	ope 2 emissions reporting					
	icate which of the following issions reported above:	g approach	es was used	d to calcula	ate the sco	pe 2
0	Location-based					
0	Market-based					
0	Mix of location-based and	market-ba	sed			
Ext	ernal review					
На	s the data reported above b	oeen review	ed by an inc	dependent	third part	y?
0	Yes					
	Externally checked					
	Externally verified					
	Using Scheme name					
	Externally assured					
	Using Scheme name					
	Please provide applicable	evidence				
	UPLOAD or URL					

Indicate when	e in the evide	nce the releva	ant information	can be found

O No

Science-based targets

Are any of the targets reported in the table above approved by the Science-Based Targets Initiative?

Yes

Select the metric(s) for which the target has been approved by the SBTI.

- Total scope 1
- Scope 2
- Scope 3
- Total scope 1 + 2
- Total scope 1, 2 + 3
- Gross GHG emissions intensity (/GAV)
- Gross GHG emissions intensity (/revenue)

Gross GHG emissions intensity (/output)
O No
Exceptions
Does the entity's data reported above cover all, and only, the facilities (as reported in RC3) and activities (RC4) for the entire reporting year (EC4)? (for reporting purposes only)
O Yes
O No
Indicate which facilities, activities and/or time periods are additional or excluded from the data reported above
O No
Provide additional context for the answer provided (not validated, for reporting purposes only)

- AA1000AS
- reduction Target (ASSET)
- Airport Carbon Accreditation (ACA) des Airports Council International Europe
- Alberta Specified Gas Emitters Regulation
- ASAF3000
- Attestation Standards established by the American Institute of Certified Public Accountants/AICPA (AT101)
- Australia National Greenhouse and Energy Regulations (NGER
- California Mandatory GHG Reporting Regulations (also known as California Air Resources Board regulations)
- Canadian Institute of Chartered Accountants (CICA) Handbook: Assurance Section 5025
- Carbon Trust Standard
- Chicago Climate Exchange verification standard
- Climate Registry General Verification Protocol (also known as California Climate Action Registry (CCAR))
- Compagnie Nationale des Commissaires aux Comptes (CNCC)
- Corporate GHG Verification Guidelines from ERT
- DNV Verisustain Protocol/ Verification Protocol for Sustainability Reporting
- Earthcheck Certified
- Enviro-Mark Solutions' CEMARS (Certified Emissions Measurement And Reduction Scheme) standard
- ERM GHG Performance Data Assurance Methodology
- IDW PS 821: IDW Prüfungsstandard: Grundsätze ordnungsmäßiger Prüfung oder prüferischer Durchsicht von Berichten im Bereich der Nachhaltigkeit
- IDW AsS 821: IDW Assurance Standard: Generally Accepted Assurance Principles for the Audit or Review of Reports on Sustainability Issues

- ISAE 3000
- Advanced technologies promotion Subsidy Scheme with Emission ISAE 3410, Assurance Engagements on Greenhouse Gas Statements
 - IS014064-3
 - JVETS (Japanese Voluntary Emissions Trading Scheme) Guideline for verification
 - Korean GHG and energy target management system
 - NMX-SAA-14064-3-IMNC: Instituto Mexicano de Normalización y Certificación A.C
 - RevR 6 Bestyrkande av hållbarhetsredovisning (RevR 6 Assurance of Sustainability)
 - RevR6 Procedure for assurance of sustainability report from Far, the Swedish auditors professional body
 - Saitama Prefecture Target-Setting Emissions Trading Program
 - SGS Sustainability Report Assurance
 - Spanish Institute of Registered Auditors (ICJCE)
 - Standard 3810N Assurance engagements relating to sustainability reports of the Royal Netherlands Institute of Registered Accountants
 - State of Israel Ministry of Environmental Protection, VERIFICATION OF GREENHOUSE GAS EMISSIONS AND EMISSIONS REDUCTION IN ISRAEL GUIDANCE DOCUMENT FOR CONDUCTING VERIFICATIONS, Process A.
 - Swiss Climate CO2 label
 - Thai Greenhouse Gas Management Organisation (TGO) Greenhouse Gas (GHG) Verification Protocol
 - Tokyo Emissions Trading Scheme
 - Verification under the EU Emissions Trading Scheme (EU ETS) Directive and EU ETS related national implementation laws
 - Dutch Standard for Assurance assignments 3000A
 - MOHURD Guidelines for Public Building Energy Audit
 - ISO 50002 standard
 - ISO 19011 standard



Performance: Air Pollution

Air Pollution 2020 Indicator

Can the entity report on air pollution?

Yes

		Previous-year performance	Reporting-year performance	Reporting-year target	Future-year target
Metrics	Units	2019	2020	2020	[enter year]
SO_x	kg	Prefilled 2019			
NO_x	kg	Prefilled 2019			
PM2.5	kg	Prefilled 2019			
PM10	kg	Prefilled 2019			
Ozone (O ₃)	kg	Prefilled 2019			
Lead (Pb)	kg	Prefilled 2019			
Mercury (Hg)	kg	Prefilled 2019			
Ozone-depleting substances	kg	New			
Non-compliances	Number	Prefilled 2019			

		-				
Mer	cury (Hg)	kg	Prefilled 2019			
Ozo	ne-depleting substances	kg	New			
Nor	-compliances	Number	Prefilled 2019			
Ext	ernal review					
Ha	s the data reported above	been revie	ewed by an i	ndependent	third party	y?
0	Yes					
	Externally checked					
	Externally verified					
	Using Scheme name	▼				
	Externally assured					
	Using Scheme name	V				
	Please provide applicable	e evidence				
	UPLOAD or URL					
	Indicate where in the evid	dence the	relevant info	rmation car	n be found	
0	No					
Exc	ceptions					
in F	es the entity's data report RC3) and activities (RC4) for poses only)	ed above c or the enti	over all, and re reporting	d only, the fa year (EC4)?	cilities (as (for repor	reported ting
0	Yes					
0	No					
	Indicate which facilities, excluded from the data re			periods are a	additional	or

O No

Provide additional context for the answer provided (not validated, for reporting purposes only)

- AA1000AS
- Advanced technologies promotion Subsidy Scheme with Emission reduction Target (ASSET)
- Airport Carbon Accreditation (ACA) des Airports Council International Europe
- Alberta Specified Gas Emitters Regulation
- ASAE3000
- Attestation Standards established by the American Institute of Certified Public Accountants/AICPA (AT101)
- Australia National Greenhouse and Energy Regulations (NGER Act)
- California Mandatory GHG Reporting Regulations (also known as California Air Resources Board regulations)
- Canadian Institute of Chartered Accountants (CICA) Handbook: Assurance Section 5025
- Carbon Trust Standard
- Chicago Climate Exchange verification standard
- Climate Registry General Verification Protocol (also known as California Climate Action Registry (CCAR))
- Compagnie Nationale des Commissaires aux Comptes (CNCC)
- Corporate GHG Verification Guidelines from ERT
- DNV Verisustain Protocol/ Verification Protocol for Sustainability Reporting
- Earthcheck Certified
- Enviro-Mark Solutions' CEMARS (Certified Emissions Measurement And Reduction Scheme) standard
- ERM GHG Performance Data Assurance Methodology
- IDW PS 821: IDW Prüfungsstandard: Grundsätze ordnungsmäßiger Prüfung oder prüferischer Durchsicht von Berichten im Bereich der Nachhaltigkeit
- IDW AsS 821: IDW Assurance Standard: Generally Accepted Assurance Principles for the Audit or Review of Reports on Sustainability Issues

- ISAF 3000
- ISAE 3410, Assurance Engagements on Greenhouse Gas Statements
- ISO14064-3
- JVETS (Japanese Voluntary Emissions Trading Scheme) Guideline for verification
- Korean GHG and energy target management system
- NMX-SAA-14064-3-IMNC: Instituto Mexicano de Normalización y Certificación A.C
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- RevR6 Procedure for assurance of sustainability report from Far, the Swedish auditors professional body
- Saitama Prefecture Target-Setting Emissions Trading Program
- SGS Sustainability Report Assurance
- Spanish Institute of Registered Auditors (ICJCE)
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- Swiss Climate CO2 label
- Thai Greenhouse Gas Management Organisation (TGO)
 Greenhouse Gas (GHG) Verification Protocol
- Tokyo Emissions Trading Scheme
- Verification under the EU Emissions Trading Scheme (EU ETS)
 Directive and EU ETS related national implementation laws
- Dutch Standard for Assurance assignments 3000A
- MOHURD Guidelines for Public Building Energy Audit
- ISO 50002 standard
- ISO 19011 standard



O Performance: Water

Water 2020 Indicator

Can the entity report on water inflows / withdrawals?

Yes

		Previous-year performance	Reporting-year performance	Reporting-year target	Future-year target
Metrics	Units	2019	2020	2020	[enter year]
Groundwater	Megaliters (ML)	Prefilled 2019			
Rainwater	Megaliters (ML)	Prefilled 2019			
Seawater/brackish water	Megaliters (ML)	Prefilled 2019			
Surface water	Megaliters (ML)	Prefilled 2019			
Produced water	Megaliters (ML)	Prefilled 2019			
Third-party non-potable water	Megaliters (ML)	Prefilled 2019			
Third-party potable water	Megaliters (ML)	Prefilled 2019			
Total water withdrawals	Megaliters (ML)	Prefilled 2019	Calculated		
% Potable water	0/0	Prefilled 2019	Calculated		
Total HWS withdrawals	Megaliters (ML)	Prefilled 2019			
		Previous-year performance	Reporting-year performance	Reporting-year target	Future-year target
Metrics	Units	2019	2020	2020	[enter year]
Water withdrawal intensity (/GAV)	Megaliters/[currency]	Prefilled 2019	Calculated		
Water withdrawal intensity (/revenue)	Megaliters/[currency]	Prefilled 2019	Calculated		
Water withdrawal intensity (/output)	Megaliters/[output]	Prefilled 2019	Calculated		

External review

Has the entity's water withdrawal data been reviewed by an independent third party?

0	Yes

- Externally checked
- Externally verified

Using Scheme name 🔻

Externally assured

Using Scheme name

T

Please provide applicable evidence

UPLOAD or URL

Indicate where in the evidence the relevant information can be found_____

No

Exceptions

Does the entity's data reported above cover all, and only, the facilities (as reported in RC3) and activities (RC4) for the entire reporting year (EC4)? (for reporting purposes only)

Yes

O No

Indicate which facilities, activities and/or time periods are additional or excluded from the data reported above

O No

Provide additional context for the answer provided (not validated, for reporting purposes only)

- AA1000AS
- Advanced technologies promotion Subsidy Scheme with Emission reduction Target (ASSET)
- Airport Carbon Accreditation (ACA) des Airports Council International Europe
- Alberta Specified Gas Emitters Regulation
- ASAE3000
- Attestation Standards established by the American Institute of Certified Public Accountants/AICPA (AT101)
- Australia National Greenhouse and Energy Regulations (NGER Act)
- California Mandatory GHG Reporting Regulations (also known as California Air Resources Board regulations)
- Canadian Institute of Chartered Accountants (CICA) Handbook: Assurance Section 5025
- Carbon Trust Standard
- Chicago Climate Exchange verification standard
- Climate Registry General Verification Protocol (also known as California Climate Action Registry (CCAR))
- Compagnie Nationale des Commissaires aux Comptes (CNCC)
- Corporate GHG Verification Guidelines from ERT
- DNV Verisustain Protocol/ Verification Protocol for Sustainability Reporting
- Earthcheck Certified
- Enviro-Mark Solutions' CEMARS (Certified Emissions Measurement And Reduction Scheme) standard
- ERM GHG Performance Data Assurance Methodology
- IDW PS 821: IDW Prüfungsstandard: Grundsätze ordnungsmäßiger Prüfung oder prüferischer Durchsicht von Berichten im Bereich der Nachhaltigkeit
- IDW AsS 821: IDW Assurance Standard: Generally Accepted Assurance Principles for the Audit or Review of Reports on Sustainability Issues

- ISAE 3000
- ISAE 3410, Assurance Engagements on Greenhouse Gas Statements
- ISO14064-3
- JVETS (Japanese Voluntary Emissions Trading Scheme) Guideline for verification
- Korean GHG and energy target management system
- NMX-SAA-14064-3-IMNC: Instituto Mexicano de Normalización y Certificación A.C
- RevR 6 Bestyrkande av hållbarhetsredovisning (RevR 6 Assurance of Sustainability)
- RevR6 Procedure for assurance of sustainability report from Far, the Swedish auditors professional body
- Saitama Prefecture Target-Setting Emissions Trading Program
- SGS Sustainability Report Assurance
- Spanish Institute of Registered Auditors (ICJCE)
- Standard 3810N Assurance engagements relating to sustainability reports of the Royal Netherlands Institute of Registered Accountants
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 VERIFICATION OF GREENHOUSE GAS EMISSIONS AND
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 CONDUCTING VERIFICATIONS, Process A.
- Swiss Climate CO2 label
- Thai Greenhouse Gas Management Organisation (TGO)
 Greenhouse Gas (GHG) Verification Protocol
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- Verification under the EU Emissions Trading Scheme (EU ETS)
 Directive and EU ETS related national implementation laws
- Dutch Standard for Assurance assignments 3000A
- MOHURD Guidelines for Public Building Energy Audit
- ISO 50002 standard
- ISO 19011 standard

Can the entity report on water outflows / discharges?

Yes

		Previous-year performance	Reporting-year performance	Reporting-year target	Future-year target
Metrics	Units	2019	2020	2020	[enter year]
Freshwater (≤1000 mg/L TDS)	Megaliters (ML)	New			
Other water (>1000 mg/L TDS)	Megaliters (ML)	New			
		Previous-year performance	Reporting-year performance	Reporting-year target	Future-year target
Metrics	Units	2019	2020	2020	[enter year]
Groundwater	Megaliters (ML)	Prefilled 2019			
Seawater/brackish water	Megaliters (ML)	Prefilled 2019			
Surface water	Megaliters (ML)	Prefilled 2019			
Total discharge to sensitive waterways	Megaliters (ML)	Prefilled 2019	Calculated		
Third-party re-use	Megaliters (ML)	Prefilled 2019			
Third-party treatment	Megaliters (ML)	Prefilled 2019			
Total water discharged	Megaliters (ML)	Prefilled 2019	Calculated		
% Water re-used	0/0	Prefilled 2019	Calculated		
Non-compliances	Number	Prefilled 2019			
		Previous-year performance	Reporting-year performance	Reporting-year target	Future-year target
Metrics	Units	2019	2020	2020	[enter year]
Water discharge intensity (/GAV)	Megaliters/[currency]	Prefilled 2019	Calculated		
Water discharge intensity (/revenue)	Megaliters/[currency]	Prefilled 2019	Calculated		
Water discharge intensity (/output)	Megaliters/[output]	Prefilled 2019	Calculated		

External review

Has the data reported above been reviewed by an independent third party?

Yes

Externally verified

Using Scheme name 🔻

Externally assured

Using Scheme name

Please provide applicable evidence

UPLOAD or URL_

Indicate where in the evidence the relevant information can be found_____

O No

Exceptions

Does the entity's data reported above cover all, and only, the facilities (as reported in RC3) and activities (RC4) for the entire reporting year (EC4)? (for reporting purposes only)

Yes

0	No

Indicate which facilities, activities and/or time periods are additional or excluded from the data reported above

O No

Provide additional context for the answer provided (not validated, for reporting purposes only)

- AA1000AS
- reduction Target (ASSET)
- Airport Carbon Accreditation (ACA) des Airports Council International Europe
- Alberta Specified Gas Emitters Regulation
- Attestation Standards established by the American Institute of Certified Public Accountants/AICPA (AT101)
- Australia National Greenhouse and Energy Regulations (NGER
- California Mandatory GHG Reporting Regulations (also known as California Air Resources Board regulations)
- Canadian Institute of Chartered Accountants (CICA) Handbook: Assurance Section 5025
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- Corporate GHG Verification Guidelines from ERT
- DNV Verisustain Protocol/ Verification Protocol for Sustainability Reporting
- Earthcheck Certified
- Enviro-Mark Solutions' CEMARS (Certified Emissions Measurement And Reduction Scheme) standard
- ERM GHG Performance Data Assurance Methodology
- IDW PS 821: IDW Prüfungsstandard: Grundsätze ordnungsmäßiger Prüfung oder prüferischer Durchsicht von Berichten im Bereich der Nachhaltigkeit
- IDW AsS 821: IDW Assurance Standard: Generally Accepted Assurance Principles for the Audit or Review of Reports on Sustainability Issues

- ISAE 3000
- Advanced technologies promotion Subsidy Scheme with Emission ISAE 3410, Assurance Engagements on Greenhouse Gas Statements
 - IS014064-3
 - JVETS (Japanese Voluntary Emissions Trading Scheme) Guideline for verification
 - Korean GHG and energy target management system
 - NMX-SAA-14064-3-IMNC: Instituto Mexicano de Normalización y Certificación A.C
 - RevR 6 Bestyrkande av hållbarhetsredovisning (RevR 6 Assurance of Sustainability)
 - RevR6 Procedure for assurance of sustainability report from Far, the Swedish auditors professional body
 - Saitama Prefecture Target-Setting Emissions Trading Program
 - SGS Sustainability Report Assurance
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 - Thai Greenhouse Gas Management Organisation (TGO) Greenhouse Gas (GHG) Verification Protocol
 - Tokyo Emissions Trading Scheme
 - Verification under the EU Emissions Trading Scheme (EU ETS) Directive and EU ETS related national implementation laws
 - Dutch Standard for Assurance assignments 3000A
 - MOHURD Guidelines for Public Building Energy Audit
 - ISO 50002 standard
 - ISO 19011 standard



Performance: Waste

Waste 2020 Indicator WS1 Waste WS1

Can the entity report on waste generated and disposed?

Yes

		Previous-year performance	Reporting-year performance	Reporting-year target	Future-year target
Metrics	Units	2019	2020	2020	[enter year]
Hazardous	Tonnes (t)	Prefilled 2019			
Non-hazardous	Tonnes (t)	Prefilled 2019			
		Previous-year performance	Reporting-year performance	Reporting-year target	Future-year target
Metrics	Units	2019	2020	2020	[enter year]
Re-use	Tonnes (t)	Prefilled 2019			
Recycling	Tonnes (t)	Prefilled 2019			
Composting	Tonnes (t)	Prefilled 2019			
Waste-to-energy	Tonnes (t)	Prefilled 2019			
Incineration	Tonnes (t)	Prefilled 2019			
Landfill	Tonnes (t)	Prefilled 2019			
Unknown	Tonnes (t)	New			
Total waste disposed	Tonnes (t)	Prefilled 2019	Calculated		
Total waste diverted from landfill/incineration	0/0	Prefilled 2019	Calculated		
		Previous-year performance	Reporting-year performance	Reporting-year target	Future-year target
Metrics	Units	2019	2020	2020	[enter year]
Waste intensity (/GAV)	Tonnes/[currency]	Prefilled 2019	Calculated		
Waste intensity (/revenue)	Tonnes/[currency]	Prefilled 2019	Calculated		
Waste intensity (/output)	Tonnes/[output]	Prefilled 2019	Calculated		

External review

Has the data reported above been reviewed by an independent third party?

- Externally checked
- Externally verified

Using Scheme name 🔻

Externally assured

Using Scheme name

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Please provide applicable evidence

UPLOAD or URL_____

Indicate where in the evidence the relevant information can be found_____

No

Exceptions

Does the entity's data reported above cover all, and only, the facilities (as reported in RC3) and activities (RC4) for the entire reporting year (EC4)? (for reporting purposes only)

Yes

	Indicate which facilities, activities and/or time periods are additional or excluded from the data reported above
O No	

Provide additional context for the answer provided (not validated, for reporting purposes only)

Scheme name

O No

- AA1000AS
- Advanced technologies promotion Subsidy Scheme with Emission reduction Target (ASSET)
- Airport Carbon Accreditation (ACA) des Airports Council International Europe
- Alberta Specified Gas Emitters Regulation
- ASAE3000
- Attestation Standards established by the American Institute of Certified Public Accountants/AICPA (AT101)
- Australia National Greenhouse and Energy Regulations (NGER Act)
- California Mandatory GHG Reporting Regulations (also known as California Air Resources Board regulations)
- Canadian Institute of Chartered Accountants (CICA) Handbook: Assurance Section 5025
- Carbon Trust Standard
- Chicago Climate Exchange verification standard
- Climate Registry General Verification Protocol (also known as California Climate Action Registry (CCAR))
- Compagnie Nationale des Commissaires aux Comptes (CNCC)
- Corporate GHG Verification Guidelines from ERT
- DNV Verisustain Protocol/ Verification Protocol for Sustainability Reporting
- Earthcheck Certified
- Enviro-Mark Solutions' CEMARS (Certified Emissions Measurement And Reduction Scheme) standard
- ERM GHG Performance Data Assurance Methodology
- IDW PS 821: IDW Prüfungsstandard: Grundsätze ordnungsmäßiger Prüfung oder prüferischer Durchsicht von Berichten im Bereich der Nachhaltigkeit
- IDW AsS 821: IDW Assurance Standard: Generally Accepted Assurance Principles for the Audit or Review of Reports on Sustainability Issues

- ISAE 3000
- ISAE 3410, Assurance Engagements on Greenhouse Gas Statements
- ISO14064-3
- JVETS (Japanese Voluntary Emissions Trading Scheme) Guideline for verification
- Korean GHG and energy target management system
- NMX-SAA-14064-3-IMNC: Instituto Mexicano de Normalización y Certificación A.C
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- RevR6 Procedure for assurance of sustainability report from Far, the Swedish auditors professional body
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- ISO 50002 standard
- ISO 19011 standard



Performance: Biodiversity & Habitat

Biodiversity & Habitat

2020 Indicator

Can the entity report on biodiversity and habitat?

Yes

		Previous-year performance	Reporting-year performance	Reporting-year target	Future-year target
Metrics	Units	2019	2020	2020	[enter year]
Wildlife fatalities	Number	Prefilled 2019			
T&E species fatalities	Number	Prefilled 2019			
		Previous-year performance	Reporting-year performance	Reporting-year target	Future-year target
Metrics	Units	2019	2020	2020	[enter year]
Habitat removed	Hectares (ha)	Prefilled 2019			
Habitat enhanced or restored	Hectares (ha)	Prefilled 2019			
Habitat protected (on-site)	Hectares (ha)	Prefilled 2019			
Habitat protected (off-site)	Hectares (ha)	Prefilled 2019			
Net habitat gain	Hectares (ha)	Prefilled 2019	Calculated		
Habitat maintained	Hectares (ha)	Prefilled 2019			
		Previous-year performance	Reporting-year performance	Reporting-year target	Future-year target
Metrics	Units	2019	2020	2020	[enter year]
Habitat gain intensity (/GAV)	Hectares/[currency]	Prefilled 2019	Calculated		
Habitat gain intensity (/revenue)	Hectares/[currency]	Prefilled 2019	Calculated		
Habitat gain intensity (/output)	Hectares/[output]	Prefilled 2019	Calculated		

External review

Has the data reported above been reviewed by an independent third party?

OY	es
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- Externally checked
- Externally verified

Using Scheme name 🔻

Externally assured

Using Scheme name

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Please provide applicable evidence

UPLOAD or URL____

Indicate where in the evidence the relevant information can be found_____

O No

Exceptions

Does the entity's data reported above cover all, and only, the facilities (as reported in RC3) and activities (RC4) for the entire reporting year (EC4)? (for reporting purposes only)

Yes

O No

No

Provide additional context for the answer provided (not validated, for reporting purposes only)

- AA1000AS
- Advanced technologies promotion Subsidy Scheme with Emission reduction Target (ASSET)
- Airport Carbon Accreditation (ACA) des Airports Council International Europe
- Alberta Specified Gas Emitters Regulation
- ASAE3000
- Attestation Standards established by the American Institute of Certified Public Accountants/AICPA (AT101)
- Australia National Greenhouse and Energy Regulations (NGER Act)
- California Mandatory GHG Reporting Regulations (also known as California Air Resources Board regulations)
- Canadian Institute of Chartered Accountants (CICA) Handbook: Assurance Section 5025
- Carbon Trust Standard
- Chicago Climate Exchange verification standard
- Climate Registry General Verification Protocol (also known as California Climate Action Registry (CCAR))
- Compagnie Nationale des Commissaires aux Comptes (CNCC)
- Corporate GHG Verification Guidelines from ERT
- DNV Verisustain Protocol/ Verification Protocol for Sustainability Reporting
- Earthcheck Certified
- Enviro-Mark Solutions' CEMARS (Certified Emissions Measurement And Reduction Scheme) standard
- ERM GHG Performance Data Assurance Methodology
- IDW PS 821: IDW Prüfungsstandard: Grundsätze ordnungsmäßiger Prüfung oder prüferischer Durchsicht von Berichten im Bereich der Nachhaltigkeit
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- ISAE 3000
- ISAE 3410, Assurance Engagements on Greenhouse Gas Statements
- ISO14064-3
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- ISO 50002 standard
- ISO 19011 standard



Performance: Health & Safety

Health & Safety

2020 Indicator

Can the entity report on the health and safety performance of its employees?

Yes

		Previous-year performance	Reporting-year performance	Reporting-year target	Future-year target
Metrics	Units	2019	2020	2020	[enter year]
Fatalities	Number	Prefilled 2019			
Lost time injuries	Number	Prefilled 2019			
Total recordable injuries	Number	Prefilled 2019			
Near miss incidents	Number	Prefilled 2019			
Hours worked	Number	Prefilled 2019			
		Previous-year performance	Reporting-year performance	Reporting-year target	Future-year target
Metrics	Units	2019	2020	2020	[enter year]
Lost time injury frequency rate (LTIFR)	Number/hrs*1million	Prefilled 2019	Calculated		
Total recordable injury frequency rate (TRIFR)	Number/hrs*1million	Prefilled 2019	Calculated		

External review

Has the data reported above been i	reviewed by	y an independ	ent third	party?
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Yes
Externally checked
Externally verified
Using Scheme name ▼
Externally assured
Using Scheme name ▼

Please provide applicable evidence

UPLOAD or URL____

Indicate where in the evidence the relevant information can be found_____

O No

Exceptions

Does the entity's data reported above cover all, and only, the facilities (as reported in RC3) and activities (RC4) for the entire reporting year (EC4)? (for reporting purposes only)

- Yes
- O No

Please indicate which facilities, activities and/or time periods are additional or excluded from the data reported above

No

Provide additional context for the answer provided (not validated, for reporting purposes only)

- AA1000AS
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- ISO 19011 standard

Can the entity report on the health and safety performance of its contractors?

Yes

		Previous-year performance	Reporting-year performance	Reporting-year target	Future-year target
Metrics	Units	2019	2020	2020	[enter year]
Fatalities	Number	Prefilled 2019			
Lost time injuries	Number	Prefilled 2019			
Total recordable injuries	Number	Prefilled 2019			
Near miss incidents	Number	Prefilled 2019			
Hours worked	Number	Prefilled 2019			
		Previous-year performance	Reporting-year performance	Reporting-year target	Future-year target
Metrics	Units	2019	2020	2020	[enter year]
Lost time injury frequency rate (LTIFR)	Number/hrs*1million	Prefilled 2019	Calculated		
Total recordable injury frequency rate (TRIFR)	Number/hrs*1million	Prefilled 2019	Calculated		

External review

Has the data reported above been i	reviewed by	y an independ	ent third	party?
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Yes Externally checked Externally verified Using Scheme name

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T Please provide applicable evidence

UPLOAD or URL

Indicate where in the evidence the relevant information can be found_____

O No

Exceptions

Does the entity's data reported above cover all, and only, the facilities (as reported in RC3) and activities (RC4) for the entire reporting year (EC4)? (for reporting purposes only)

- Yes
- No

Please indicate which facilities, activities and/or time periods are additional or excluded from the data reported above

O No

Provide additional context for the answer provided (not validated, for reporting purposes only)

- AA1000AS
- Advanced technologies promotion Subsidy Scheme with Emission reduction Target (ASSET)
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- ISO 19011 standard

Can the entity report on the health and safety performance of its users?

Yes

		Previous-year performance	Reporting-year performance	Reporting-year target	Future-year target
Metrics	Units	2019	2020	2020	[enter year]
Fatalities	Number	Prefilled 2019			
Total recordable injuries	Number	Prefilled 2019			

External review

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Please provide applicable evidence

UPLOAD or URL

Indicate where in the evidence the relevant information can be found

\bigcirc	No

Exceptions

Does the entity's data reported above cover all, and only, the facilities (as reported in RC3) and activities (RC4) for the entire reporting year (EC4)? (for reporting purposes only)

Yes

|--|

Please indicate which facilities, activities and/or time periods are additional or excluded from the data reported above

O No

Provide additional context for the answer provided (not validated, for reporting purposes only)

- AA1000AS
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- ASAE3000

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- ISO 50002 standard
- ISO 19011 standard

Can the entity report on the health and safety performance of its local community?

Yes

		Previous-year performance	Reporting-year performance	Reporting-year target	Future-year target
Metrics	Units	2019	2020	2020	[enter year]
Fatalities	Number	Prefilled 2019			
Total recordable injuries	Number	Prefilled 2019			

External review

Has the data reporte	ed above beer	reviewed by	v an inde	pendent third	party?
rias the data report	a above been	I I C V I C V V C G D	y arrinac	penaent tima	party.

0	Yes	
		Externally checked
		Externally verified
		Using Scheme name

Externally assured

Using	Scheme name	l
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Please provide applicable evidence

UPLOAD or URL

Indicate where in the evidence the relevant information can be found

\bigcirc	No

Exceptions

Does the entity's data reported above cover all, and only, the facilities (as reported in RC3) and activities (RC4) for the entire reporting year (EC4)? (for reporting purposes only)

Yes

0	No

Indicate which facilities, activities and/or time periods are additional or excluded from the data reported above

O No

Provide additional context for the answer provided (not validated, for reporting purposes only)

- AA1000AS
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- ISO 19011 standard



Performance: Employees

Employees 2020 Indicator

No

Does the entity engage with its employees through training or satisfaction monitoring?

0	Yes	
	Do	es the entity provide training and development for employees?
	0	Yes
		Average amount spent per FTE on training and development (using the currency as given in RC1)
		Percentage of employees who received professional training in the reporting year
		Percentage of employees who received ESG-related training in the reporting year
		The ESG-related training focuses on the following elements (multiple answers possible)
		Environmental issues
		Social issues
		Governance issues
	0	No
		s the entity undertaken employee satisfaction surveys within the last three ars?
	0	Yes
		The survey is undertaken (multiple answers possible): Internally
		Percentage of employees covered:% Survey response rate:% By an independent third party
		Percentage of employees covered:% Survey response rate:%
		Does the survey include quantitative metrics? Yes
		Metrics include:
		Net Promoter Score
		Overall satisfaction score
		Other:

	0	No
	Exc	ceptions
	in F	es the entity's data reported above cover all, and only, the facilities (as reported RC3) and activities (RC4) for the entire reporting year (EC4)? (for reporting roses only)
	0	Yes
	0	No
		Indicate which facilities, activities and/or time periods are additional or excluded from the data reported above
0	No	
		e additional context for the answer provided (not validated, for reporting es only)

Does the entity report on inclusion and diversity?

Yes			
Diversity of the entity's governance bodies			
Select all diversity metrics (multiple answers p	ossible)		
Age group distribution			
Board tenure			
Gender pay gap			
Gender ratio			
Percentage of individuals that identify as:			
Women:%			
Men:%			
International background			
Racial diversity			
Socioeconomic background			
Diversity of the entity's employees			
Select all diversity metrics (multiple answers possib			
Age group distribution			
Percentage of employees that are:			
Under 30 years old:%			
Between 30 and 50 years old:	_%		
Over 50 years old:%			
Gender pay gap			
%			
Gender ratio			
Percentage of employees that identify as:			
Women:%			
Men:%			
International background			
Racial diversity			
Socioeconomic background			

Exceptions

Does the entity's data reported above cover all, and only, the facilities (as reported in RC3) and activities (RC4) for the entire reporting year (EC4)? (for reporting

pui	poses only)
0	Yes
0	No
	Indicate which facilities, activities and/or time periods are additional or excluded from the data reported above
O No	
	e additional context for the answer provided (not validated, for reporting ses only)



Performance: Customers

Customers 2020 Indicator

Has the entity undertaken customer satisfaction surveys within the last three years?

0	es							
	The survey is undertaken (multiple answers possible):							
	Internally							
	Percentage of customers covered:%							
	Survey response rate:%							
	By an independent third party							
	Percentage of customers covered:%							
	Survey response rate:%							
	oes the survey include quantitative metrics?							
	Yes							
	Metrics include (multiple answers possible)							
	Net Promoter Score							
	Overall satisfaction score							
	Satisfaction with communication							
	Satisfaction with responsiveness							
	Satisfaction with asset management							
	Understanding customer needs							
	Value for money							
	Other:							
	No							
	xceptions							
	Does the entity's data reported above cover all, and only, the facilities (as report in RC3) and activities (RC4) for the entire reporting year (EC4)? (for reporting purposes only)							
	Yes							
(No							
	Indicate which facilities, activities and/or time periods are additional or excluded from the data reported above							
0	0							
	de additional context for the answer provided (not validated, for reporting							
	oses only)							

Performance: Certifications & Awards

Certifications and Awards

2020 Indicator

CA1

CA1 Infrastructure certifications

Did the	entity	maintain	or a	chieve	asset-level	certifi	ications	for	ESG-
related	perfor	mance?							

Yes

List certifications achieved

	Project name	Date of award	Certification scheme / sub-scheme	Phase				
			Scheme / sub-scheme ▼	Phase				
	+ Add a project							
	UPLOAD or URL							
	Indicate where in the evidence the relevant information can be found							
0	No							
	Provide additional context for the answer provided (not validated, for reporting ourposes only)							

Scheme Name/Sub-scheme Name

A list of provisionally validated certification schemes is provided in Appendix of the Reference Guide.

Phase

- Planning and design Construction
- Operations

CA2 Awards CA₂

Did the entity receive awards for ESG-related actions, performance, or achievements? (for reporting purposes only)

Yes

Information about third-party awards

Award name	Organization issuing award	Date of award	Basis for award	
+ Add an award				

O No

Provide additional context for the answer provided (not validated, for reporting purposes only)